

# CITY OF PROVIDENCE

## APPROVED ORDINANCES

LEVY ORDINANCE  
APPROPRIATION ORDINANCE  
CLASSIFICATION ORDINANCE  
COMPENSATION ORDINANCE

FISCAL YEAR ENDING JUNE 30, 2011

# LEVY ORDINANCE

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 2011-2

**No. 79**                    **AN ORDINANCE**                    AMENDING ORDINANCE NO. 258 OF CHAPTER 2010-31, ADOPTED JULY 30, 2010 PROVIDING FOR THE ASSESSMENT AND COLLECTION OF 2010 TAXES IN A SUM NOT LESS THAN TWO HUNDRED EIGHTY-FOUR MILLION, THREE HUNDRED EIGHTY-FIVE THOUSAND, SIXTY DOLLARS (\$284,385,060.00) AND NOT MORE THAN THREE HUNDRED SEVEN MILLION, FOUR HUNDRED TWENTY-FIVE THOUSAND, TWO HUNDRED SEVENTY-ONE DOLLARS (\$307,425,271.00) BEING BASED ON A ONE HUNDRED PERCENT (100%) OF THE 2010-2011 FISCAL YEAR TAX COLLECTIONS, AMENDING SECTION 21-182 OF THE CODE OF ORDINANCES TO REFLECT THE TAX CLASSIFICATION PLAN APPROVED BY THE RHODE ISLAND GENERAL ASSEMBLY, AMENDING SECTION 21-126 OF THE CODE OF ORDINANCES TO RAISE THE PERSONAL EXEMPTIONS, AND SETTING THE HOMESTEAD RATES FOR FISCAL YEAR 2011

Approved February 10, 2011

*Be it ordained by the City of Providence:*

Section 1.        The City Council of the City of Providence hereby orders the assessment and collection of a tax on the ratable real estate and tangible personal property, as well as orders the assessment and collection of an excise tax on all registered motor vehicles, in a sum not less TWO HUNDRED EIGHTY-FOUR MILLION, THREE HUNDRED EIGHTY-FIVE THOUSAND, SIXTY DOLLARS (\$284,385,060.00) AND NOT MORE THAN THREE HUNDRED SEVEN MILLION, FOUR HUNDRED TWENTY-FIVE THOUSAND, TWO HUNDRED SEVENTY-ONE DOLLARS (\$307,425,271.00), being one hundred percent (100%) of the 2010-2011 year tax collection, said tax is for ordinary expense charges and for the payment of interest and indebtedness in whole or in part of the City of Providence and for other purposes authorized by law.

Section 2.        The Providence City Assessor shall assess and apportion said tax on inhabitants and ratable real estate and tangible personal property of said City as of the 31<sup>st</sup> day of December AD 2009 midnight, Eastern Standard Time, as well as assess and apportion said excise tax on owners of registered motor vehicles in the City of Providence during calendar year 2009, according to law, and shall on completion of said assessment, date and sign, and shall make out and certify to the City Collector of the City of Providence, on or before the 15<sup>th</sup> day of June AD 2010, or as permitted or extended by law, a complete listing containing: (1) the names of persons taxed and the total value of all real estate taxed to each; (2) the amount of the personal estate, except manufacturer's machinery and equipment, assessed against each person; and, (3) the amount of said motor vehicle excise assessment against each person, on said real estate, personal estate and motor vehicle opposite the name of the person or persons assessed.

The assessment of real estate, personal estate and motor vehicles shall appear on separate lists.

Said taxes shall be due and payable on and between the first day of July AD 2010, next, and the twenty eighth-day of September, AD 2010, next, and all taxes remaining unpaid as of said last named day shall carry until collected a penalty at the rate of twelve percent (12%) per annum upon such unpaid real estate, personal estate and excise taxes.

Said taxes may be paid in four (4) installments, the first installment of twenty-five percent (25%) on or before the twenty-eighth day of September AD 2010, next, and the remaining installments as follows:

Twenty-five percent (25%) on the  
Twenty-seventh day of November AD 2010  
Twenty-five percent (25%) on the  
Twenty-fifth day of January AD 2011  
Twenty-five percent (25%) on the  
Twenty-third day of April AD 2011

Each installment period successively and in order shall be free from any charges for interest; provided, however, the option to pay taxes in quarterly installments shall not apply to any tax levied in an amount not in excess of one hundred dollars (\$100.00). If the first installment or any succeeding installment of taxes is not paid by the last day of the respective installment period or periods as they occur, then the whole tax or remaining unpaid balance of the tax, as the case may be, shall immediately become due and payable and shall carry until collected a penalty at the rate of twelve percent (12%) per annum on said real estate, personal estate and excise taxes.

The City Collector shall by advertisement in a public newspaper of the City notify all persons assessed to pay their respective taxes at his/her office; said Collector shall attend daily, Saturdays, Sundays, and holidays excepted, at his/her office from eight-thirty o'clock a.m. to four o'clock p.m. to receive taxes.

Section 3. This ordinance is enacted pursuant to Rhode Island General Laws 44-5-2 (a).

Section 4. Section 21-182 of the Code of Ordinances, entitled "Apportionment of taxes," is amended as follows;

(a) The tax classification plan is hereby adopted with the following limitations:

(1) The designated classes of property shall be limited to the four (4) classes as defined in subsection (b) hereof.

(2) The tax rate for Class 2 shall not be more than two (2) times the tax rate of Class 1, without regard to any applicable homestead exemption; the tax rate applicable to Class 3 shall not exceed the tax rate of Class 1 by more than two hundred percent (200%).

(3) Notwithstanding subdivision (a)(2) hereof, the tax rate applicable to wholesale and retail inventory within Class 3 as defined in subsection (b) hereof, are governed by Rhode Island General Laws 44-3-19.1.

(4) Notwithstanding subdivision (a)(2) hereof, tax rates applicable to motor vehicles within Class 4 as defined in subsection (b) hereof, are governed by Rhode Island General Laws 44-34.1-1.

(5) The provisions of Rhode Island General Laws, chapter 35 of title 44 relating to property tax and fiscal disclosure applies to the reporting of and compliance with these classifications.

(b) *Classes of property.*

(1) *Class 1.* Residential real estate consisting of no more than five (5) dwelling units, land classified as open space, and dwellings on leased land including mobile homes. This class may also include residential properties containing partial commercial or business uses and residential real estate of more than five (5) dwelling units. A homestead exemption is authorized within this class as follows: (a) owner-occupied residential real estate may be granted an exemption in an amount not to exceed fifty percent (50%) of the assessed valuation; except that owner-occupied residential real estate consisting of more than five (5) dwelling units may be granted an exemption in an amount not to exceed fifty percent (50%) of the assessed valuation attributable to the first five (5) dwelling units. Owner-occupied mixed use real estate may be granted an exemption in an amount not to exceed fifty percent (50%) of the assessed valuation attributable to the first five (5) dwelling units of the residential portion of such real estate; or (b) in the case of non-owner-occupied residential real estate consisting of five (5) dwelling units or less an exemption in an amount not to exceed fifty percent (50%) of the assessed valuation may be granted. Non-owner-occupied residential real estate consisting of more than five (5) dwelling units may be granted an exemption in an amount not to exceed fifty percent (50%) of the assessed valuation attributable to the first five (5) units. Non-owner-occupied mixed use real estate may be granted an exemption in an amount not to exceed fifty percent (50%) of the assessed valuation attributable to the first five (5) units of the residential portion of such real estate.

The percentage reduction in valuation of residential real estate pursuant to the homestead exemption shall apply to residential real estate containing five (5) or fewer dwelling units. In the case of multiple dwellings containing more than five (5) dwelling units, the percentage reduction in valuation shall be applied to the result of dividing the assessed valuation by the number of dwelling units in the multiple dwelling and multiplying the quotient by five (5). The rate of taxation shall be \$30.38 per thousand of assessed value less applicable reductions. Page 3

The granting of an application for an owner-occupied or non-owner-occupied homestead exemption as referenced above as type (a) or (b) is subject to the following limitations:

a. To be eligible for a type (a) or (b) homestead exemption, effective as to the assessment date of December 31 at midnight, an applicant must file with the City Assessor no later than July 31 a homestead exemption application, together with a declaration, and present evidence, under oath, as to the owner-occupied or non-owner-occupied status together with any other proof of residency or ownership which may be required by the City Assessor. In the case of new construction of, or renovation of no less than thirty percent (30%) of the prior year's assessment of improvements, as certified by the Providence building official, of foreclosed upon existing structures for affordable owner-occupied residential property, eligibility for the homestead exemption shall be determined upon application on or after the date of the execution of a purchase and sales agreement for a specific property, but no later than sixty (60) days of its sale, and, if granted, applied on a pro rata basis for the remainder of the current tax year as if the homestead exemption had been granted as of the prior December 31<sup>st</sup> assessment date. "Affordable residential property" shall mean property determined to be affordable under the rules and regulations of the Department of Planning and Development. For good cause, the City Assessor may, with advice of the Board of Tax Assessment Review, accept and grant applications for homestead exemptions submitted after the filing deadline; provided, however, that in such cases, the homestead exemption may be applied only to current taxes or those assessed in the prior year.

b. Only natural person(s) are qualified to receive the type (a) owner-occupied residential real estate homestead exemption. Real property which is partially or wholly owned by a business, an institution, a non-profit organization, a financial institution that has foreclosed on real estate, including, without limitation, HUD, Rhode Island Housing and Mortgage Finance Corporation, or any other such public or private entity, do not qualify for a type (a) owner-occupied real estate homestead exemption; provided, however, that with respect to the application of the owner-occupied real estate homestead exemption to taxes assessed as of December 31, 2009, the City Assessor may, with the advice of the Board of Tax Assessment Review, accept an application and grant a type (a) owner-occupied real estate homestead exemption to an entity and its shareholder(s)/member(s)/owner(s), as the case may be, upon receiving a sworn declaration from said person(s) that he/she/they primarily resided in the subject real estate as of December 31, 2009, and that the ownership of the subject property is in said entity's name solely for estate purposes.

c. Applicants may qualify only for one (1) type (a) owner-occupied real estate homestead exemption in the City at any one (1) point in time.

d. The homestead exemption, either type (a) or (b), attaches to the owner(s) of the real property not to the real property itself.

e. The City Assessor shall deny an application for the homestead exemption filed for either type (a) or (b) if the City Assessor determines that an execution of record based upon a judgment of the housing court for a real estate code violation(s) against the applicant remains unsatisfied.

f. In the event the property granted an exemption is sold or transferred during the year for which the homestead exemption is claimed, the exemption is void for that portion of the year following the sale or transfer. The buyer or transferee shall be liable to the City for any tax benefit received after the date of sale or transfer.

g. If the taxpayer knowingly gives misinformation as to ownership and/or occupancy of the real estate on his/her application for a homestead exemption, the City Assessor may, in such event, remove the homestead exemption and recalculate the tax for the period in question and in addition charge the taxpayer the maximum interest permitted by law.

h. The City Assessor is empowered to promulgate any further rules and regulations which he/she deems necessary to carry out the intent and purpose of this ordinance as it relates to the homestead exemption.

(2) *Class 2.* Commercial and industrial real estate, residential properties containing partial commercial or business uses and residential real estate of more than five (5) dwelling units. Properties containing partial commercial or business uses and residential real estate of more than five (5) dwelling units may be included in Class 1. The rate of taxation shall be \$33.70 per thousand of assessed value less any applicable reductions.

(3) *Class 3.* All ratable tangible personal property. The rate of taxation shall be \$53.63 per thousand of assessed value less any applicable reductions.

(4) *Class 4.* Motor vehicles and trailers subject to the excise tax created by General Laws, chapter 34 of title 44. For FY2011, the motor vehicle tax exemption shall be six thousand dollars (\$6,000.00). The rate of taxation shall be \$76.78 per thousand of assessed value less any applicable reductions.

(e) The City, pursuant to Rhode Island General Laws 44-5-11.8(c), adopts a tax rate for Class 2 which shall not be more than two times the tax rate of Class 1, without regard to any applicable homestead exemption; the tax rate applicable to Class 3 shall not exceed the tax rate of Class 1 by more than two hundred percent (200%).

Section 5. In keeping with the authorization provided in Rhode Island General Laws 44-3-31 and 44-3-24, Section 21-126 of the Providence Code of Ordinances is hereby amended as follows:

The amount of the following exemptions with respect to the assessed value from local taxation on taxable property is fixed as follows:

(a) Veterans as defined in Section 44-3-4 of the General Laws of Rhode Island and the un-remarried widow or widower of such veterans at six thousand dollars (\$6,000.00)

(b) Blind persons as defined in Section 44-3-12 of the General Laws of Rhode Island at thirty-six thousand dollars (\$36,000.00).

(c) Veterans who are totally disabled as defined in Section 44-3-4, of the General Laws of Rhode Island at twelve thousand dollars (\$12,000.00).

(d) Gold Star Parents as defined in Section 44-3-5 of the General Laws of Rhode Island at eighteen thousand dollars (\$18,000.00).

(e) Specially adapted housing for paraplegic veterans as defined in Section 44-3-4 of the General Laws of Rhode Island at sixty thousand dollars (\$60,000.00).

(f) For any person sixty-five (65) years of age or over at twenty thousand dollars (\$20,000.00).

(g) For persons who are one hundred percent (100%) disabled as determined pursuant to Title II and Title XVI of the Social Security Act, 42 U.S.C. § 401 et seq., and 42 U.S.C. § 1381 et seq., as amended, or who, by reason of their being one hundred percent (100%) disabled, are receiving disability payments from sources other than the social security administration (such as employees of the railroad, federal civil service, postal service, and the Providence police and fire departments) at nineteen thousand five hundred dollars (\$19,500.00).

(h) For any person sixty-two (62) through sixty-four (64) years of age, who is receiving social security benefits, eighteen thousand dollars (\$18,000.00).

(i) Prisoners of War who are veterans of military or naval service of the United States of America, as defined in Section 44-3-4(e) of the General Laws of Rhode Island and the unmarried widow or widower of such prisoner of war at thirty thousand dollars (\$30,000.00).

Provided, however, that any such increase in exemption provided for herein over the amount heretofore provided by general or special law shall apply only to real property[3].

Section 6. Effective for Fiscal Year 2011, the homestead exemption for type (a) and (b) shall be set as follows:

For residential real estate consisting of no more than five (5) dwelling units, land classified as open space, and dwellings on leased land including mobile homes, a homestead exemption is authorized within this class as follows: (a) owner-occupied residential real estate is granted an exemption in an amount not to exceed fifty percent (50%) of the assessed valuation; except that owner-occupied residential real estate consisting of more than five (5) dwelling units is granted an exemption in an amount not to exceed fifty percent (50%) of the assessed valuation attributable to the first five (5) dwelling units. Owner-occupied mixed use real estate is granted an exemption in an amount not to exceed fifty percent (50%) of the assessed valuation attributable to the first five (5) dwelling units of the residential portion of such real estate; or, (b) in the case of non-owner-occupied residential real estate consisting of five (5) dwelling units or less an exemption in an amount not to exceed fifteen percent (15%) of the assessed valuation is granted. Non-owner-occupied residential real estate consisting of more than five (5) dwelling units is granted an exemption in an amount not to exceed fifteen percent (15%) of the assessed valuation attributable to the first five (5) dwelling units. Non-owner-occupied mixed use real estate is granted an exemption in an amount not to exceed fifteen percent (15%) of the assessed valuation attributable to the first five (5) dwelling units of the residential portion of such real estate.

The percentage reduction in valuation of residential real estate pursuant to the homestead exemption shall apply to residential real estate containing five (5) or fewer dwelling units. In the case of multiple dwellings containing more than five (5) dwelling units, the percentage reduction in valuation shall be applied to the result of dividing the assessed valuation by the number of dwelling units in the multiple dwelling and multiplying the quotient by five (5).

Section 7. This ordinance shall take effect upon its passage.

IN CITY COUNCIL  
JAN 20 2011  
FIRST READING  
READ AND PASSED

*Ann M. State* CLERK

IN CITY  
COUNCIL

FEB - 3 2011  
FINAL READING  
READ AND PASSED

*W. D. ...*  
PRESIDENT  
*Ann M. State*  
CLERK

APPROVED

*Angel ...*

MAYOR

2/10/11

# APPROPRIATION ORDINANCE

**City of Providence**  
STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

**CHAPTER 2011-3**

**No. 107            AN ORDINANCE**

IN AMENDMENT OF CHAPTER 2009-51, NO.387, APPROVED September 2009, OF THE ORDINANCES OF THE CITY OF PROVIDENCE MAKING AN APPROPRIATION OF SIX HUNDRED AND THIRTY EIGHT MILLION, FOUR HUNDRED AND SEVENTY-TWO THOUSAND AND EIGHTY-FIVE DOLLARS AND FORTY-TWO CENTS (\$638,472,085.42) FOR THE FISCAL YEAR ENDING JUNE 30, 2011, AS AMENDED.

*Approved* February 10, 2011

***Be it ordained by the City of Providence:***

WHEREAS, the receipts for the fiscal year ending June 30, 2011, have been estimated to amount to SIX HUNDRED AND THIRTY EIGHT MILLION, FOUR HUNDRED AND SEVENTY TWO THOUSAND, AND EIGHTY-FIVE DOLLARS AND FORTY-TWO CENTS (\$638,472,085.42) made up as follows:

<u>Budget FY 2011</u>	
<u>Revenues</u>	
Taxes	296,159,095.00
State Revenues and Aid	239,673,769.00
Local Receipts	
PILOT Payments	10,305,000.00
Licenses and Permits	6,210,000.00
Fines and Forfeits	7,900,000.00
Interest Income	6,700,000.00
Charges for Services	4,823,000.00
Tuition	585,000.00
Rentals	20,000.00
Departmental Fees	6,130,700.00
Other Funding Sources	59,965,521.42
	<u>102,639,221.42</u>
 Total Revenues	 <u>638,472,085.42</u>

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF PROVIDENCE:**

**Section 1.** To defray the expenses of the City of Providence for the fiscal year ending June 30, 2011, the sums of money or so much thereof, as are authorized by law, indicated in the accompanying schedule, are hereby appropriated for the objects and purposes, and in amounts expressed therein provided that payments there under shall be subject to the provisions of the Home Rule Charter of 1980, validated by the General Assembly of the State of Rhode Island at its January Session, A.D., 1981, and approved November 4, 1980, and subject to the provisions of the City Ordinances relative to the

expenditures of money from the City Treasury. Fiscal Assistance to State and Local Governments rules and regulations shall govern the portion of this Budget so designated.

**Section 2.** The payments to the School Fund of the following estimated receipts included in the appropriation of \$307,907,225.00 for the support of Public Schools for the City of Providence fiscal year ending June 30, 2011, will be increased or decreased to conform with the actual amounts received from such sources during the City of Providence fiscal year 2011.

Grants-in Aid (RI & Federal)

Indirect Cost Reimbursement	1,700,000.00
Federal Through RI (Medicaid)	4,250,000.00
State Aid to Education	176,475,614.00
General Departments - Tuitions	585,000.00
City Appropriation	124,896,611.00
Total	<u>307,907,225.00</u>

**Section 3.** Any transfer to the General Fund from Expendable Trust Funds shall be restricted to and deemed to be utilized for the reduction of debt obligations of the City of Providence, as provided for in Section 808 of the Home Rule Charter.

**Section 4.** The provisions included in this ordinance supersede any prior ordinances or any provisions thereof.

**Section 5.** Notwithstanding the provisions of Section 17-185 and Section 17-186 of the Code of Ordinances, the amount of \$56,380,436 is hereby appropriated to the Pension Accumulation Fund, reflecting a 29-year amortization of the pension liability.

**Section 6.** No payments can be made from the general fund to employees that were originally hired under non-local source funds without prior approval from the City Council through an Ordinance.

**Section 7.** This ordinance shall take effect upon passage.

DEPARTMENT	Department Budget FY 2011
<b><u>MAYOR'S OFFICE</u></b>	
Salaries	1,853,615.96
Employee Benefits	864,888.78
Services	53,743.00
Supplies	44,500.00
Capital	0.00
Total Budget	<u>2,816,747.74</u>
 <b><u>CITY SOLICITOR</u></b>	
Salaries	1,636,192.74
Employee Benefits	793,010.84
Services	1,248,464.00
Supplies	48,000.00
Capital	0.00
Total Budget	<u>3,725,667.58</u>

**FINANCE**

Salaries	4,099,719.10
Employee Benefits	2,098,605.11
Services	1,703,878.00
Supplies	144,685.00
Capital	500.00
Total Budget	<u>8,047,387.21</u>

**INFORMATION TECHNOLOGY**

Salaries	365,185.06
Employee Benefits	173,842.63
Services	2,232,358.00
Supplies	148,500.00
Capital	100,000.00
Total Budget	<u>3,019,885.69</u>

**HUMAN RESOURCES (PERSONNEL)**

Salaries	740,845.38
Employee Benefits	1,941,308.23
Services	654,100.00
Supplies	11,250.00
Capital	0.00
Total Budget	<u>3,347,503.61</u>

**PUBLIC SAFETY****COMMISSIONER OF PUBLIC SAFETY**

Salaries	497,232.16
Employee Benefits	254,397.21
Services	849,334.00
Supplies	3,260.00
Capital	0.00
Total Budget	<u>1,604,223.37</u>

**FIRE DEPARTMENT**

Salaries	37,098,348.43
Employee Benefits	24,424,249.11
Services	547,600.00
Supplies	792,578.00
Capital	0.00
Total Budget	<u>62,862,775.54</u>

**POLICE DEPARTMENT**

Salaries	40,447,781.28
Employee Benefits	25,853,626.28
Services	1,415,633.00
Supplies	1,179,709.00
Capital	0.00
Total Budget	<u>68,896,749.56</u>

**DEPARTMENT OF COMMUNICATIONS**

Salaries	5,067,249.70
Employee Benefits	2,488,408.15
Services	1,805,275.72
Supplies	133,000.00
Capital	0.00
<b>Total Budget</b>	<b>9,493,933.57</b>

**EMERGENCY MANAGEMENT/HOMELAND SECURITY**

Salaries	352,645.78
Employee Benefits	164,111.75
Services	112,700.00
Supplies	14,700.00
Capital	0.00
<b>Total Budget</b>	<b>644,157.53</b>

**TOTAL PUBLIC SAFETY**

Salaries	83,463,257.35
Employee Benefits	53,184,792.51
Services	4,730,542.72
Supplies	2,123,247.00
Capital	0.00
<b>Total Budget</b>	<b>143,501,839.58</b>

**PLANNING & DEVELOPMENT****DEPARTMENT OF PLANNING AND DEVELOPMENT**

Salaries	3,241,554.56
Employee Benefits	1,646,878.84
Services	740,150.00
Supplies	33,000.00
Capital	0.00
<b>Total Budget</b>	<b>5,661,583.40</b>

**PUBLIC WORKS**

Salaries	6,173,139.75
Employee Benefits	3,333,655.48
Services	9,526,212.00
Supplies	1,311,500.00
Capital	1,100,000.00
<b>Total Budget</b>	<b>21,444,507.23</b>

**PARKS & RECREATION**

Salaries	9,287,068.13
Employee Benefits	4,510,944.71
Services	828,315.00
Supplies	759,164.00
Capital	0.00
<b>Total Budget</b>	<b>15,385,491.84</b>

**INSPECTION & STANDARDS**

Salaries	2,562,485.78
Employee Benefits	1,626,359.05
Services	619,314.00
Supplies	34,450.00
Capital	0.00
<b>Total Budget</b>	<b>4,842,608.83</b>

**PUBLIC PROPERTY/PURCHASING**

**Department of Public Property and Purchasing**

Salaries	1,452,000.52
Employee Benefits	793,389.40
Services	8,085,928.00
Supplies	2,208,474.00
Capital	0.00
<b>Total Budget</b>	<b>12,539,791.92</b>

**HOUSING COURT**

Salaries	260,093.02
Employee Benefits	146,395.48
Services	2,950.00
Supplies	1,350.00
Capital	0.00
<b>Total Budget</b>	<b>410,788.50</b>

**HUMAN SERVICES**

**OFFICE OF ARTS, CULTURE & TOURISM**

Salaries	152,590.52
Employee Benefits	86,678.22
Services	252,300.00
Supplies	6,600.00
Capital	0.00
<b>Total Budget</b>	<b>498,168.74</b>

**HUMAN RELATIONS COMMISSION**

Salaries	147,435.12
Employee Benefits	93,828.09
Services	12,232.00
Supplies	5,050.00
Capital	0.00
<b>Total Budget</b>	<b>258,545.21</b>

**DEPARTMENT OF HUMAN SERVICES**

Salaries	173,075.82
Employee Benefits	116,183.52
Services	11,800.00
Supplies	4,190.00
Capital	0.00
<b>Total Budget</b>	<b>305,249.34</b>

**P.E.R.A.**

Salaries	154,948.78
Employee Benefits	70,878.87
Services	62,000.00
Supplies	9,000.00
Capital	0.00
<b>Total Budget</b>	<b>296,827.65</b>

**TOTAL HUMAN SERVICES**

Salaries	628,050.24
Employee Benefits	367,568.70
Services	338,332.00
Supplies	24,840.00
Capital	0.00
<b>Total Budget</b>	<b>1,358,790.94</b>

**MISCELLANEOUS DEPARTMENTS****BOARD OF CANVASSERS**

Salaries	586,550.76
Employee Benefits	176,994.61
Services	118,000.00
Supplies	34,930.00
Capital	0.00
Total Budget	<u>916,475.37</u>

**BOARD OF LICENSES**

Salaries	430,622.94
Employee Benefits	206,382.80
Services	72,900.00
Supplies	12,500.00
Capital	0.00
Total Budget	<u>722,405.74</u>

**VITAL STATISTICS**

Salaries	225,665.52
Employee Benefits	143,291.95
Services	9,250.00
Supplies	4,000.00
Capital	0.00
Total Budget	<u>382,207.47</u>

**TOTAL MISCELLANEOUS DEPARTMENTS**

Salaries	1,242,839.22
Employee Benefits	526,669.35
Services	200,150.00
Supplies	51,430.00
Capital	0.00
Total Budget	<u>2,021,088.57</u>

**UNALLOCATED COSTS**

RESERVE FOR TAX ABATEMENTS	10,628,976.00
DEFERRED EXPENDITURES	(3,597,885.66)

TOTAL UNALLOCATED COSTS	<u>7,031,090.34</u>
CONTINGENCIES	<u>110,000.00</u>

TOTAL DEBT SERVICE	<u>63,224,611.00</u>
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**OTHER EMPLOYEE BENEFITS**

MEDICAL INSURANCE (Retirees)	22,235,458.41
PENSION REAMORTIZATION	
EMPLOYEES DEATH BENEFIT	200,000.00
ELECTED OFFICIALS PENSION	
TOTAL	<u>22,435,458.41</u>

TOTAL UNALLOCATED COSTS	<u>92,801,159.75</u>
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CITY COUNCIL

CITY COUNCIL

Salaries	281,975.40
Employee Benefits	277,910.11
Services	558,500.00
Supplies	35,775.00
Capital	0.00
Total Budget	<u>1,154,160.51</u>

CITY COUNCIL - ADMINISTRATION

Salaries	531,784.36
Employee Benefits	348,620.78
Services	114,750.00
Supplies	8,810.00
Capital	0.00
Total Budget	<u>1,003,965.14</u>

OFFICE OF THE INTERNAL AUDITOR

Salaries	192,003.91
Employee Benefits	153,909.26
Services	65,300.00
Supplies	1,250.00
Capital	0.00
Total Budget	<u>412,463.17</u>

CITY CLERK

Salaries	587,973.22
Employee Benefits	327,283.05
Services	36,800.00
Supplies	12,200.00
Capital	0.00
Total Budget	<u>964,256.27</u>

MUNICIPAL COURT

Salaries	639,661.70
Employee Benefits	355,432.50
Services	3,600.00
Supplies	22,600.00
Capital	0.00
Total Budget	<u>1,021,294.20</u>

PROBATE COURT

Salaries	250,087.10
Employee Benefits	157,374.43
Services	28,985.00
Supplies	3,207.00
Capital	0.00
Total Budget	<u>439,653.53</u>

TREASURY

Salaries	315,603.25
Employee Benefits	162,211.81
Services	65,000.00
Supplies	28,250.00
Capital	0.00
Total Budget	<u>571,065.06</u>

ARCHIVES

SALARIES	142,287.87
EMPLOYEE BENEFITS	97,610.27
SERVICES	37,495.00
SUPPLIES	17,750.00
CAPITAL	0.00
<b>Total Budget</b>	<b>295,143.14</b>

CITY COUNCIL - CONTINGENCY

75,707.00

TOTAL CITY COUNCIL

SALARIES	2,941,376.81
EMPLOYEE BENEFITS	1,880,352.22
SERVICES	910,430.00
SUPPLIES	129,842.00
CAPITAL	0.00
<b>Total Budget</b>	<b>5,862,001.03</b>

OUTSIDE AGENCIES, CEREMONIES & CONTRIBUTIONS

PROVIDENCE HOUSING AUTHORITY	50,000.00
U S CONF. OF MAYORS/ LEAGUE OF CITIES	12,000.00
LIBRARY SERVICES	3,550,000.00
RHODE ISLAND HISTORICAL SOCIETY	7,290.00
MARY E. SHARPE TREE FUND	24,300.00
CAPITAL CENTER COMMISSION	31,500.00
PROVIDENCE PLAN COMMISSION	108,000.00
PROVIDENCE CENTER	0.00
COMMUNITY CENTERS	420,000.00
CROSSROADS	121,500.00
P.A.S.A.	292,500.00
INSTITUTE OF NON-VIOLENCE - STREET WORKERS PROGRAM	81,000.00
PROCAP	74,520.00
<b>Subtotal</b>	<b>4,772,610.00</b>

CONTRIBUTIONS AND DONATIONS

FIRST SOURCE	0.00
VETERANS OF FOREIGN WARS	450.00
DISABLED AMERICAN VETERANS	250.00
AMERICAN LEGION	250.00
JEWISH WAR VETERANS	250.00
FOURTH OF JULY	1,000.00
LABOR DAY	500.00
COLUMBUS DAY	500.00
VETERANS DAY	1,000.00
CHRISTMAS	2,500.00
ST. PATRICKS DAY	1,000.00
ST. JOSEPH DAY	1,000.00
MARTIN LUTHER KING DAY	1,000.00
<b>Subtotal</b>	<b>9,700.00</b>

TOTAL OUTSIDE AGENCIES, CEREMONIES AND CONTRIBUTIONS

4,782,310.00

NON-UNION FURLOUGH - CONSOLIDATION OF SERVICES

(1,080,000.00)

TOTAL MUNICIPAL DEPARTMENTS	<u>330,564,860.42</u>
SCHOOL DEPARTMENT	307,907,225.00
TOTAL APPROPRIATION	<u>638,472,085.42</u>

IN CITY COUNCIL  
 FEB - 3 2011  
 FIRST READING  
 READ AND PASSED  
*Adam M. Stebbins* CLERK

IN CITY COUNCIL  
 FEB - 7 2011  
 FINAL READING  
 READ AND PASSED  
*Mark Starn* PRESIDENT  
*Adam M. Stebbins* CLERK

**APPROVED**  
*Angel Tamm*  
 MAYOR 2/10/11

# CLASSIFICATION ORDINANCE

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 2011-5

**No. 109** **AN ORDINANCE**  
Establishing the Classes of Positions, the Maximum Number  
of Employees and the Number of Employees in certain classes in the  
City Departments and Repealing Ordinance Chapter 2009-53, No.389,  
Approved September 8, 2009, As Amended

Approved February 10, 2011

*Be it ordained by the City of Providence:*

- SECTION 1 CITY SARGENT  
1 CITY SARGENT
- SECTION 2 DEPARTMENT OF LAW  
1 ADM ASST CITY SOLICITOR  
12 ASSISTANT CITY SOLICITORS  
2 CONFIDENTIAL SECRETARY  
1 CITY SOLICITOR  
2 DEPUTY CITY SOLICITOR  
1 LAW CLERK/COURIER  
2 LEGAL SECRETARY LAW DEPT  
1 MUNICIPAL INTEGRITY OFFICER  
2 PARALEGAL I  
5 SENIOR ASST. CITY SOLICITORS  
1 SPECIAL ASST. TO CITY SOLICITOR/CLAIMS
- 30
- SECTION 3 DIRECTOR OF FINANCE  
1 ADMIN. ASSIST FINANCE DIRECTOR  
1 ASSISTANT TO FINANCE DIRECTOR  
2 BUDGET ANALYST  
1 BUDGET OFFICER/ DEPUTY FINANCE DIRECTOR  
1 DIRECTOR OF FINANCE  
1 FINANCIAL COMPLIANCE OFFICER  
1 GIS DIRECTOR  
1 MANAGER OF GRANT WRITING  
1 PROVSTAT DIRECTOR  
1 REVENUE COLLECTION AGENT
- 11
- SECTION 4 CITY CONTROLLER  
1 ACCOUNTANT / MEDICAL HEALTH  
1 ACCOUNTS PAYABLE ADMINISTRATOR  
5 ACCOUNTS PAYABLE CLERK  
1 ACCOUNTS PAYABLE SUPERVISOR  
1 ASSISTANT TO ACCT. PAY SUPER/SEC  
1 CITY CONTROLLER  
1 DEPUTY CITY CONTROLLER  
1 FINANCIAL REPORT MANAGER  
1 FISCAL OFFICER  
1 FISCAL OFFICER II  
3 FISCAL OFFICER III  
1 MANAGER OF EMPLOYEE BENEFITS  
1 MEDICAL HEALTH PLAN ADM  
1 PAYROLL ADMINISTRATOR  
1 PAYROLL CLERK II  
1 PAYROLL CLERK III  
1 PAYROLL CLERK / ACCTS PAYABLE OFFICER  
1 SECRETARY TO CITY CONTROLLER  
1 SUPERVISOR FISCAL  
1 SUPERVISOR PAYROLL
- 26

SECTION 5 CITY COLLECTOR

- 1 ASSIST CITY COLLECTOR
- 1 CHIEF TELLER
- 1 CITY COLLECTOR
- 4 CLERK II
- 2 CLERK III
- 1 CLERK IV
- 2 CLERK CITY COLLECTOR
- 1 CLERK CITY COLLECTOR-BILINGUAL
- 1 CLERK CITY COLLECTOR-COURIER
- 1 CONTROL SUPERVISOR
- 1 DEPUTY CITY COLLECTOR
- 2 FISCAL OFFICER/TAX SALE SPECIALIST
- 1 LIMITED TELLER
- 1 REVENUE COLLECTION AGENT
- 1 SUPERVISOR PERSONAL PROPERTY TAX COLL
- 5 TELLERS

26

SECTION 6 CITY ASSESSOR

- 1 ADMIN ASSIST (ASSESSOR)
- 1 ADMINISTRATIVE AIDE
- 2 APPRAISER (75 DAY RULE)
- 2 APPRAISER
- 3 APPRAISER I
- 1 APPRAISER-COMMERCIAL
- 2 APPRAISER-RESIDENTIAL
- 1 CARTOGRAPHER
- 1 CITY ASSESSOR
- 1 CLERK II
- 1 CLERK ASSESSOR'S OFFICE
- 2 DEPARTMENTAL CLERK (ASSESSORS)
- 1 DEPUTY CITY ASSESSOR
- 1 DRAFTSMAN REAL ESTATE
- 1 MOTOR VEHICLE APPRAISER
- 2 READER OF DEEDS
- 2 READER OF DEEDS/TRANSFERS
- 1 SECRETARY BD OF TAX ASSESSMENT - ADM. ASST.
- 2 SENIOR CLERK ASSESSOR
- 1 SUPERVISOR PROPERTY TAX/ASST. TO ASSESSOR
- 1 SUPERVISOR TANGIBLE TAX

30

SECTION 7 RETIREMENT OFFICE

- 1 ASSISTANT TO PENSION ADMINISTRATOR
- 1 CLERK IV
- 1 PENSION ADMINISTRATOR
- 2 RETIREMENT DIVISION CLERK
- 3 SENIOR RETIREMENT DIV. CLERK

8

SECTION 8            RECORDER OF DEEDS  
1 CLERK I  
3 LAND RECORDS CLERK I  
1 RECORDER OF DEEDS  
5 SENIOR LAND RECORDS CLERK  
10

SECTION 9            BOARD OF TAX ASSESSMENT REVIEW  
1 CHAIRMAN BD OF TAX ASSESSMENT  
4 MEMBER OF BOARD (TAX ASSESSMENT)  
5

SECTION 10           INFORMATION TECHNOLOGY  
1 ASST. TO DATA PROCESSING (Chief Information Officer)  
1 CHIEF INFORMATION OFFICER  
1 DATA NETWORK ADMINISTRATOR  
1 DATA PROCESSING CLERK/HELP DESK  
1 INFORMATION TECH. ADMIN. ASST  
1 LAWSON SUPPORT ENGINEERS  
1 NETWORK ENGINEER  
1 WEBMASTER  
6

SECTION 11           HUMAN RESOURCES (PERSONNEL)  
1 ADMIN. CONFIDENTIAL ASST. - HUMAN RESOURCES  
1 ASSISTANT CLAIMS EXAMINER  
1 ASSISTANT TO HUMAN RESOURCES DIRECTOR  
1 BENEFIT SPECIALIST  
1 CLAIMS EXAMINER (WORKERS COMP)  
1 COORDINATOR OF EMPLOYEES BENEFITS  
1 DEPUTY DIRECTOR OF HUMAN RESOURCES  
1 EQUAL OPPORT EMPLOY OFFICER/COMPLIANCE MONITOR  
1 HUMAN RESOURCES ASSISTANT  
1 HUMAN RESOURCES DIRECTOR  
1 HUMAN RESOURCES MANAGER  
1 MBE/WBE PROGRAM ADMINISTRATOR  
1 OCCUPATIONAL HEALTH OFFICER  
1 PERSONNEL TECHNICIAN I  
1 PERSONNEL TECHNICIAN II  
2 SENIOR CLAIMS MANAGER  
1 TRAINING COORDINATOR  
0 WORKERS COMPENSATION CLAIM ADMINISTRATOR  
18

SECTION 12           COMMISSIONER OF PUBLIC SAFETY  
1 ADMIN ASSIST FISCAL  
2 ADMIN ASSIST TO COMMISSIONER  
2 CHIEF CLERK  
1 COMMISSIONER OF PUBLIC SAFETY (SALARY REVIEW BOARD)  
1 DEPUTY COMMISSIONER  
1 FISCAL OFFICER  
1 GRANTS WRITER  
1 HIS DIRECTOR  
1 PAYROLL ANALYST - PUBLIC SAFETY  
2 SENIOR FISCAL OFFICER  
13

SECTION 13           FIRE DEPARTMENT  
Civilian Personnel:  
1 ADMIN ASST. TO FIRE CHIEF  
1 ASSIST SHOP SUPERVISOR  
1 CHIEF ENGINEER - FIRE (CIVILIAN)  
1 CLERK II  
1 CLERK IV  
1 FIRE EQUIP MAN  
1 LABORER  
3 PLAN REVIEW INSPECTOR  
1 SECRETARY TO FIRE CHIEF  
10 SENIOR MECHANIC  
1 SHOP SUPERVISOR - FIRE  
1 SUPERVISOR OF MAINTENANCE  
23

Uniform Personnel:

1 AIR SUPPLY TECH  
1 ASSIST CHIEF OF OPERATIONS  
1 ASSIST FIRE CHIEF  
1 ASSIST PLAN REVIEW INSPECTOR  
1 CHIEF OF COMMUNICATIONS - FIRE  
1 DEPARTMENT INVESTIGATIVE & SAFETY OFFICER  
6 DEPUTY ASSIST FIRE CHIEF  
1 DEPUTY FIRE MARSHALL  
1 DIRECTOR OF TRAINING & PROF. DEVELOPMENT  
10 FIRE BATTALION CHIEF  
24 FIRE CAPTAIN  
1 FIRE CAPTAIN DISPATCHER  
1 FIRE CHIEF  
70 FIRE LIEUTENANT  
0 FIRE LIEUTENANT COMMAND AIDES  
5 FIRE LIEUTENANT DISPATCHERS  
1 FIRE MARSHALL (PLAN REVIEWER)  
1 FIRE PREVENTION CAPTAIN  
2 FIRE PREVENTION LIEUTENANT  
6 FIRE RESCUE CAPTAIN  
18 FIRE RESCUE LIEUTENANT  
24 FIRE RESCUE TECHNICIAN  
1 FIRE SAFETY OFFICER  
1 FIRE TRAINING INSTRUCTOR  
313 FIREFIGHTER  
4 FIREFIGHTER CAR 56  
3 FIREFIGHTER CAR 79  
4 FIREFIGHTER PLAN REVIEW  
1 HUMAN RESOURCE MANAGER - PS  
1 JUVENILE FIRESETTER  
1 PERSON IN CHARGE CARPENTER SHOP  
1 PERSON IN CHARGE SUPPLY ROOM  
1 SUPERINTENDENT OF MAINTENANCE

508

Total Fire 531

SECTION 14 POLICE DEPARTMENT

Civilian Personnel 1 ADMINISTRATIVE AIDE - POLICE COMMAND STAFF  
1 ADMINISTRATIVE ASST. POLICE CONFIDENTIAL  
2 ADMINISTRATIVE BUREAU LEGAL CLERK  
1 ADMINISTRATIVE BUREAU LEGAL CLERK/HUMAN RES.  
6 ANIMAL CONTROL OFFICER  
2 ANIMAL CONTROL TECHNICIAN  
5 ANIMAL HANDLER MOUNTED POLICE  
1 ASST. PUBLIC INFORMATION OFFICER  
1 AUTOMOTIVE EQUIP SUPT - POLICE  
1 CHIEF CLERK - DETAILS  
2 CLERK II  
6 COORDINATOR  
18 CUSTOMER SERVICE CLERK  
16 DETENTION OFFICER  
1 EXECUTIVE ADMINISTRATIVE ASSISTANT  
1 GRAPHIC ARTIST DESIGN  
1 HUMAN RESOURCE MANAGER - PS  
8 INVESTIGATIVE CLERK  
1 KENNEL DIRECTOR  
2 LABORER  
0 MANAGEMENT INFORMATION SYSTEMS  
38 PARKING CHECKERS  
1 PUBLIC INFORMATION OFFICER  
1 SECRETARY MOUNTED COMMAND  
1 SENIOR ANIMAL CONTROL OFFICER  
1 SENIOR ANIMAL HANDLER  
4 SENIOR LEGAL CLERK - POLICE  
1 SENIOR PARKING ENFORCEMENT OFFICER  
1 SENIOR PATROL BUREAU COORDINATOR  
1 STABLE SUPERV MOUNTED POLICE  
1 SUPERVISOR OF PARKING ENFORCEMENT  
2 TRAFFIC BUREAU LEGAL CLERK  
2 VEHICLE INSPECTOR  
3 VIN STATION CLERK  
134

Uniform Personnel 1 DEPUTY CHIEF  
8 POLICE CAPTAIN  
1 POLICE CHIEF  
1 POLICE INSPECTOR  
20 POLICE LIEUTENANT  
4 POLICE MAJOR  
395 POLICE PERSON  
64 POLICE SERGEANT  
494

Total Police 628

SECTION 15 DEPARTMENT OF COMMUNICATIONS

1 CHIEF RADIO ENGINEER  
2 CITY SWITCH BOARD OPERATOR II  
13 CLASSIFIED DISPATCHER-POLICE  
1 CLERK II  
3 COMMUNICATION SPECIALIST-POLICE  
1 COMPUTER TECHNICIAN  
24 CONTROL CENTER OPERATORS  
3 CONTROL CTR. OPERATOR/TELETYPE TECH.  
7 CREW CHIEFS POLICE DISPATCH  
1 DEPUTY DIRECTOR OF COMMUNICATION  
1 DIRECTOR OF COMMUNICATIONS  
5 FIRE ALARM TECHNICIAN  
11 FIRE DEPARTMENT DISPATCHER  
1 FOREMAN CABLE CREW  
1 FOREMAN LINE CREW  
1 LABORER  
1 OPERATIONS ASSISTANT  
1 RADIO ENGINEER  
1 RADIO REPAIR TECHNICIAN  
1 SENIOR SWITCHBOARD OPERATOR  
2 TELEPHONE TECHNICIAN  
1 VALIDATION OFFICER  
83

## SECTION 16

## EMERGENCY MANAGEMENT/HOMELAND SECURITY

- 1 ADMINISTRATOR ASST. - EMERGENCY MANAGEMENT
- 1 DEPUTY DIRECTOR EMERGENCY MANAGEMENT
- 1 DIRECTOR OF EMERGENCY MANAGEMENT
- 1 HOMELAND SECURITY LIAISON
- 1 PREPAREDNESS COORDINATOR
- 1 RECOVERY COORDINATOR

6

## SECTION 17

## PLANNING &amp; DEVELOPMENT

- 1 ADMIN ASST TO DIRECTOR
- 3 ADMIN ASSISTANT (PLANNING)
- 1 ADMIN ASSIST - DPD
- 1 ADMINISTRATIVE ASSISTANT/PURCHASING CLERK
- 1 ASSIST DIR BUSINESS DEVELOPMENT
- 1 ASSIST DIR FISCAL OPERATIONS
- 1 ASSIST DIR PROJECT MGMT & CONSTRUCTION
- 1 ASSOC DIR FISCAL OPERATIONS
- 1 BUSINESS SERVICES PROGRAM MANAGER
- 4 CLERK II
- 1 CLERK II (GPOP) LIMITED POSITION
- 1 COMMERCIAL LENDING OFFICER
- 1 COMPLIANCE OFFICER/HUD MONITOR JOBS NOW- LTD. POS.
- 5 COMPLIANCE & MONITORING OFFICER
- 1 COMPLIANCE & MONITORING /1st SOURCE - BI LINGUAL
- 1 COMPLIANCE OFFICER (GPOP) LIMITED POSITION
- 1 DEPUTY DIRECTOR DEVELOPMENT (High Relations)
- 1 DEPUTY DIRECTOR PLANNING & POLICY
- 1 DIRECTOR OF ADMINISTRATION
- 1 DIRECTOR OF COMMUNICATIONS (DPD)
- 1 DIRECTOR OF COMPLIANCE MONITORING /1st SOURCE
- 1 DIRECTOR OF CURRENT PLANNING
- 1 DIRECTOR OF LONG RANGE PLANNING
- 1 DIRECTOR OF PATHWAYS TO OPPORTUNITY-LIMITED POSITION
- 1 DIRECTOR OF PLANNING
- 1 DIRECTOR OF REAL ESTATE
- 1 DIRECTOR PLANNING AND DEVELOPMENT
- 1 ECONOMIC DEVELOPMENT COORDINATOR
- 1 EMPLOYMENT & TRAINING PROGRAM MANAGER (GPOP) LTD
- 1 FINANCIAL COMPLIANCE MONITOR
- 2 FISCAL OFFICER I
- 3 FISCAL OFFICER II
- 3 FISCAL OFFICER III
- 1 GIS ANALYST/DRAFTSMAN
- 2 GIS COORDINATOR
- 1 HOUSING INSPECTOR
- 1 HOUSING OFFICER
- 1 HOUSING PROGRAM COORDINATOR
- 1 HOUSING PROGRAM MANAGER
- 1 HOUSING PROGRAM SPECIALIST
- 2 HUD MONITOR SPECIALIST
- 1 HUD MONITOR SPECIALIST - BILINGUAL
- 1 INFORMATION SYSTEMS COORDINATOR (DPD)
- 1 LEAD ABATEMENT COORDINATOR
- 1 LEAD INSPECTOR (PLANNING & DEVELOPMENT)
- 1 LEGAL RESEARCH ASSISTANT (DPD)
- 1 OFFICE MANAGER(DPD)
- 1 OFFICE MANAGER HOUSING DIVISION
- 2 PLANNER
- 7 PRINCIPAL PLANNER
- 2 PRINCIPAL PLANNER - DEV REV
- 1 PROGRAM EVALUATION OFFICER
- 1 PROGRAM MANAGER/EMPLOYMENT AND TRAINING-LIMITED POSITION
- 1 REAL ESTATE AIDE II
- 1 REHABILITATION PROGRAM MANAGER
- 1 SECRETARY DPD
- 2 SENIOR COMPLIANCE OFFICER
- 1 SENIOR COMPLIANCE OFFICER BILINGUAL
- 1 SENIOR COMPLIANCE OFFICER - 1ST SOURCE
- 1 SENIOR COMPLIANCE & MONITORING OFFICER
- 1 SENIOR DRAFTSMAN - DPD
- 1 SENIOR HOUSING INSPECTOR
- 1 SENIOR LOAN ORIGINATOR OFFICER
- 1 SENIOR REAL ESTATE OFFICER
- 1 SENIOR SUPERVISOR OF REHAB SERVICES

90

SECTION 18	PUBLIC WORKS - ADMINISTRATION
	1 ACCOUNTS PAYABLE OFFICER
	1 ADMINISTRATIVE ASSISTANT DPW
	0 ASSISTANT DIRECTOR GENERAL SERVICES
	1 CLERK IV
	1 DEPUTY DIRECTOR OF PUBLIC WORKS
	1 DIRECTOR OF PUBLIC WORKS/CHIEF ENGINEER
	1 ENVIRONMENTAL COURT LIAISON
	1 FISCAL ADVISOR
	2 PUBLIC WORKS CLERK
	<u>1 SWITCHBOARD OPERATOR</u>
	10
SECTION 19	PUBLIC WORKS - ENGINEERING
	1 ARCHIVAL CLERK/RECORDS MANAGEMENT
	1 ASST. CHIEF ENGINEERING
	0 ASST. DIRECTOR PROJECT MANAGEMENT
	2 ASSOC ENGINEER III
	1 AUTOCAD DRAFTSMAN
	1 CHIEF ENGINEER
	1 CIVIL ENGINEER
	1 DEPUTY CHIEF ENGINEER
	1 ENGINEERING AIDE III
	1 ENGINEERING AIDE IV
	1 ENGINEERING SUPERVISOR
	1 HURRICANE BARRIER TECHNICIAN
	2 JUNIOR CIVIL ENGINEER
	<u>1 SUPERVISOR OF ENGINEERING/PLANNING</u>
	15
SECTION 20	PUBLIC WORKS - ENVIRONMENTAL ENFORCEMENT
	1 ASSOCIATE DIRECTOR OF ENVIRONMENTAL CONTROL
	1 CITY RECYCLING COORDINATOR
	1 ENVIRONMENTAL CLERK
	0 ENVIRONMENTAL OFFICERS
	7 ENVIRONMENTAL SPECIALIST
	8 ENVIRONMENTAL TECHNICIAN
	3 LABORER (RODENT CONTROL)
	1 MAINTENANCE PLANNER
	1 RODENT CONTROL SUPERVISOR
	1 SPECIAL ASST ENVIRONMENTAL CONTROL
	1 SUPERINTENDENT ENVIRONMENTAL SERVICES
	1 SUPERINTENDENT ENVIRONMENTAL TECHNICIAN
	<u>1 SUPERVISOR OF ENVIRONMENTAL</u>
	27
SECTION 21	PUBLIC WORKS - HIGHWAY & BRIDGE MAINTENANCE
	1 CARPENTER
	5 CEMENT FINISHER
	1 DEPUTY SUPERINTENDENT HIGHWAY
	1 DISPATCHER
	22 EQUIPMENT OPERATOR
	6 FOREMAN
	2 HEAVY EQUIPMENT OPERATOR
	1 HIGHWAY SUPERINTENDENT
	1 JUVENILE ENVIRONMENTAL INSPECTOR
	16 LABORER
	<u>1 MAINTENANCE MAN II</u>
	57
SECTION 22	PUBLIC WORKS - TRAFFIC ENGINEERING
	1 ASSISTANT TRAFFIC ENGINEER
	1 CLERK I - BILINGUAL
	1 CLERK II
	1 FOREMAN TRAFFIC SIGN MAINTENANCE
	1 PARKING METER MAINTENANCE MAN
	1 PARKING METER MAINTENANCE MAN II
	1 TRAFFIC ENGINEER
	1 TRAFFIC ENGINEERING ELECTRICIAN
	1 TRAFFIC MARKER & SIGN MAN
	5 TRAFFIC SIGN MAINTENANCE MAN
	1 TRAFFIC SIGNAL MAINTENANCE FOREMAN
	<u>1 TRAFFIC SYSTEMS ANALYST</u>
	16

SECTION 23 PUBLIC WORKS - SEWER CONSTRUCTION & MAINTENANCE

1 CEMENT FINISHER  
1 EQUIPMENT OPERATOR  
1 FOREMAN  
1 HEAVY EQUIPMENT OPERATOR  
4 LABORER  
4 SEWER CONSTRUCTION WORKER  
3 SEWER EQUIPMENT OPERATOR  
1 SUPT OF SEWER CONSTRUCTION  
16

SECTION 24 PUBLIC WORKS - GARAGE MAINTENANCE & EQUIPMENT

1 ASSIST. SHOP SUPERVISOR  
1 BODY REPAIR/ SENIOR MECHANIC  
1 DIESEL TRUCK/ HEAVY  
1 EQUIPMENT MAINT SUPERVISOR  
0 MECHANIC  
4 SENIOR MECHANIC  
1 SHOP SUPERVISOR  
2 WELDER  
11

SECTION 25 OFFICE OF PARKING ADMINISTRATOR

1 PARKING ADMINISTRATOR  
1

SECTION 26 PARKS-NEIGHBORHOOD PARKS AND RECREATION SERVICES

1 ADMIN. ASSISTANT - PARKS  
1 ASSIST. SHOP SUPERVISOR  
1 ASSISTANT ATHLETIC COORDINATOR  
1 ATHLETIC COORDINATOR  
1 CLERK III  
1 DEPUTY DIRECTOR OF NEIGHBORHOOD SERVICES (NORTH)  
1 DIRECTOR OF NEIGHBORHOOD PARKS SERVICES  
1 DIRECTOR OF SUPPORT SERVICES/RECREATION  
20 EQUIPMENT OPERATOR  
5 FOREMAN  
2 HEAVY EQUIPMENT OPERATOR  
1 INVENTORY CONTROL SUPERV  
5 LABORER  
1 LABORER/CUSTODIAN  
2 LIGHT EQUIPMENT OPERATOR  
2 MAINT MAN III  
7 MAINT MAN IV  
0 MECHANIC  
1 PARKS ELECTRICIAN  
10 RECREATION CENTER DIRECTORS  
1 SENIOR DEPUTY DIRECTOR NEIGHBORHOOD PARK SERVICES  
2 SENIOR MECHANIC  
1 SHOP SUPERV-MECHANIC  
1 SPECIAL EVENTS COORDINATOR  
1 SUPERVISOR GEN. MAINT.  
1 SUPERVISOR GROUNDS MAINT  
72

SECTION 27 PARKS - FORESTRY

1 COORDINATOR OF FORESTRY OPERATIONS  
2 EQUIPMENT OPERATOR  
1 FORESTRY CLERK  
2 GENERAL FOREMAN  
1 HEAVY EQUIP OPERATOR  
1 LABORER  
1 TREE INSPECTOR  
1 TREE RESOURCE MANAGER  
9 TREE TRIMMERS  
19

SECTION 28 PARKS - ZOOLOGICAL AND SECURITY SERVICES

1 ASSOCIATE VETERINARIAN TECHNICIAN  
5 LEAD ZOOKEEPER  
1 VETERINARY TECHNICIAN  
1 ZOO REGISTRAR  
24 ZOOKEEPER  
32

SECTION 29	PARKS - BOTANICAL
	1 EDUCATION ASSISTANT
	1 EDUCATION SUPERVISOR
	1 EQUIPMENT OPERATOR
	1 FOREMAN
	1 GARDEN CURATOR
	1 GENERAL FOREMAN
	1 GROWER
	1 HEAVY EQUIPMENT OPERATOR
	1 HORTICULTURALIST
	4 LABORERS
	4 LANDSCAPE GARDENER
	1 SUPERVISOR OF INSPECTIONS
	<u>18</u>
SECTION 30	PARKS - ROGER WILLIAMS PARK SERVICES
	2 CLERK IV
	1 CURATOR MUSEUM
	2 CURATORIAL ASSISTANT
	3 EQUIPMENT OPERATOR
	1 EVENT PLANNER
	1 FACILITIES COORDINATOR
	2 HEAVY EQUIPMENT OPERATOR
	1 LABORER
	2 LIGHT EQUIPMENT OPERATOR
	1 MANAGER OF EVENTS FACILITIES
	1 MUSEUM DIRECTOR
	1 MUSEUM EDUCATOR
	1 PLANETARIUM PROGRAMMER
	1 PRODUCTION SPECIALIST
	1 PROGRAM VOLUNTEER COORDINATOR
	1 PUBLIC GROUNDS INSPECTOR
	1 ROGER WILLIAMS PARK MANAGER
	9 SECURITY OFFICER
	3 SENIOR SECURITY OFFICER
	<u>35</u>
SECTION 31	PARKS - OFFICE OF THE SUPERINTENDENT
	1 ADMIN ASST. TO PARKS SUPERINTENDENT
	1 CITY FORESTER
	1 CLERK STENO III - PARKS
	1 CONSTRUCTION PROJECT MANAGER
	1 DEPARTMENT SWITCHBOARD OPERATOR - PARKS
	1 DEPUTY DIRECTOR OF PARKS
	1 DIRECTOR OF PROGRAMMING - PARKS & RECREATION
	1 FISCAL ADVISOR PARKS
	1 PAYROLL PERSONNEL ASSISTANT
	1 PRODUCTION COORDINATOR
	1 SECRETARY TO SUPERINTENDENT
	1 SENIOR SECRETARY
	1 SPECIAL PROGRAM MANAGER
	1 SUPERINTENDENT OF PARKS
	1 SUPERINTENDENT OF ENGINEERING & PLANNING
	1 SUPERVISOR OF SPECIFICATIONS
	<u>16</u>
SECTION 32	PARKS - NORTH BURIAL GROUND
	1 CLERK I
	5 EQUIPMENT OPERATOR
	1 GENERAL FOREMAN
	1 HEAVY EQUIP OPERATOR
	4 LABORER
	2 LIGHT EQUIPMENT OPERATOR
	1 LIMITED SENIOR MECHANIC
	1 MAINTENANCE MAN II
	1 OFFICE MANAGER NORTH BURIAL GROUND
	1 SENIOR MECHANIC
	<u>18</u>
SECTION 33	RECREATION DEPARTMENT (MERGED WITH PARKS)
SECTION 34	RECREATION SEASONAL
	12 ASSIST RECREATION CENTER DIR
	4 BUS DRIVER - REC SEASONAL
	4 CUSTODIANS - SEASONAL
	27 LIFE GUARD
	34 POOL ATTENDANTS
	36 RECREATION AIDES
	0 RECREATION CTR MANAGER
	36 RECREATIONAL LEADER SEASONAL
	2 RECREATION MANAGER
	30 REFEREE
	24 SUPERVISOR
	36 WATCHMAN - SEASONAL
	<u>245</u>

SECTION 35	INSPECTION & STANDARDS - ADMINISTRATION
	1 ADMINISTRATOR ASSISTANT
	1 ADMINISTRATOR COORDINATOR (I&S)
	1 CHIEF INFO PROCESSOR
	4 DEPARTMENT CLERK
	1 DEPARTMENT CLERK - BILINGUAL
	1 DEPUTY DIRECTOR OF BUILDING SYSTEMS
	1 DIRECTOR OF INSP & STANDARDS
	1 SECRETARY REVIEW BOARDS
	1 SECRETARY ZONING BOARD OF REVIEW
	5 SENIOR DEPARTMENT CLERK
	2 SENIOR DEPARTMENT CLERK - BILINGUAL
	1 SENIOR DEPARTMENT CLERK - SWITCHBOARD
	<u>1</u> ZONING ASSISTANT
	21
SECTION 36	INSPECTION & STANDARDS - STRUCTURES & ZONING
	1 ALTERNATE BUILDING OFFICIAL
	1 ASSIST SUPERV STRUCTURES AND ZONING
	2 BUILDING INSPECTOR I
	7 BUILDING INSPECTOR II
	7 BUILDING INSPECTOR III
	1 BUILDING OFFICIAL
	1 CHIEF OF STRUCTURES & ZONING
	2 PERMIT TECHNICIAN
	1 PLAN ESTIMATOR
	2 PLAN EXAMINER
	2 SENIOR PERMIT TECHNICIAN
	2 SENIOR PLAN EXAMINER
	<u>1</u> SUPERVISOR STRUCTURES AND ZONING
	30
SECTION 37	INSPECTION & STANDARDS - PLUMBING, DRAINAGE & GAS
	1 CHIEF PLUMBING, DRAINAGE & GAS PIPING
	2 PLUMBING INSPECTOR II
	<u>1</u> PLUMBING INSPECTOR III
	4
SECTION 38	INSPECTION & STANDARDS - ELECTRICAL INSTALL.
	1 CHIEF OF ELEC INST
	2 ELECTRICAL INSPECTOR II
	<u>1</u> ELECTRICAL INSPECTOR III
	4
SECTION 39	INSPECTION & STANDARDS - MECHANICAL INSTALL.
	1 AIR POLLUTION / MECH INSPECTOR
	1 CHIEF OF MECH EQUIP
	<u>2</u> MECH EQUIP INSPECTOR II
	4
SECTION 40	ZONING BOARD OF REVIEW.
	1 AUXILIARY MEMBER ZONING BOARD
	1 CHAIRMAN ZONING BOARD OF REVIEW
	<u>4</u> MEMBER ZONING BOARD OF REVIEW
	6
SECTION 41	BUILDING & HOUSING BOARD OF REVIEW
	1 CHAIRMAN BLDG BD OF REVIEW
	<u>4</u> MEMBER BLDG BD OF REVIEW
	5
SECTION 42	INSPECTION & STANDARDS - CODE ENFORCEMENT
	1 CHIEF HOUSING & COMPLIANCE
	1 RENEWAL IHSP I
	4 RENEWAL IHSP II
	9 RENEWAL IHSP III
	<u>1</u> SUPERVISOR CODE ENFORCEMENT
	16
SECTION 43	INSPECTION & STANDARDS - PROSECUTION
	1 ASSIST LEGAL SECRETARY
	1 ASSIST PROSECUTION COORDINATOR
	1 COURT COORDINATOR
	1 LEGAL SECRETARY / PROSECUTION
	<u>1</u> PROSECUTION COORDINATOR
	5

SECTION 44 PUBLIC PROPERTY

1 ADMIN ASSIST PUBLIC PROPERTY  
1 ASSOCIATE DIRECTOR PURCHASING  
1 ASST. ELECTRICIAN  
1 CLERK III  
1 CLERK IV  
1 COORDINATOR PUBLIC PROPERTY  
1 DEPUTY DIRECTOR OF PUBLIC PROPERTY  
1 DIRECTOR OF PUBLIC PROPERTY  
1 ELECTRICIAN PUBLIC PROPERTY  
1 ENERGY MANAGER  
1 FLEET MANAGER  
2 FOREMAN  
1 GAS PUMP OPERATOR  
1 INSPECTOR OF PUBLIC PROPERTY  
13 LABORER/CUSTODIAN  
2 MAILROOM CLERK  
1 MAINT MAN III POOLS & REC  
1 MANAGEMENT OFFICER  
1 PRINTER  
4 PURCHASING AGENT II  
1 PURCHASING AGENT III  
1 PURCHASING HELP DESK SUPPORT  
1 STATIONARY EQUIPMENT OPERATOR  
1 SUPERVISOR LABORER/CUSTODIAN

41

SECTION 45 HOUSING COURT

2 ASSOC JUSTICE HOUSING COURT  
1 CHIEF JUDGE (HOUSING COURT)  
1 COURT CLERK II  
1 COURT CLERK - HOUSING COURT  
1 HOUSING COURT ADMINISTRATOR

6

SECTION 46 OFFICE OF ARTS, FILM, CULTURE & TOURISM

1 CULTURAL AFFAIRS COORDINATOR  
1 DEPUTY DIRECTOR OF CULTURAL AFFAIRS  
1 DIRECTOR OF CULTURAL AFFAIRS  
2 PRODUCTION COORDINATOR  
1 SPONSORSHIP & MARKETING COORDINATOR

6

SECTION 47 HUMAN RELATIONS COMMISSION

1 EXECUTIVE DIRECTOR - HUMAN RELATIONS COMMISSION  
1 HOUSING INVESTIGATOR - HUMAN RELATIONS COMMISSION  
1 INVESTIGATOR - HUMAN RELATIONS COMMISSION  
1 SECRETARY/TRANSLATOR - HUMAN RELATIONS COMMISSION

4

SECTION 48 DEPARTMENT OF HUMAN SERVICES

1 DIRECTOR OF SENIOR SERVICES  
1 DRUG FREE COMMUNITIES COORDINATOR  
1 ELDERLY AFFAIRS CLERK  
1 ELDERLY AFFAIRS CLERK  
1 HEALTHY YOUTH COORDINATOR  
1 HEALTHY YOUTH OFFICE DIRECTOR  
1 PATHWAYS TO OPPORTUNITY DIRECTOR  
1 PROGRAM DIRECTOR SENIOR CITIZENS  
1 PROGRAM DIRECTOR SENIOR SERVICES  
1 RISAPA COORDINATOR  
1 SENIOR SERVICES DIRECTOR  
1 SPF SIG  
1 SPF SIG PROJECT COORDINATOR  
1 SUBSTANCE ABUSE PREVENTION DIRECTOR  
1 YFC COORDINATOR  
1 YFC FISCAL COORDINATOR  
1 YFC PROGRAM MANAGER  
1 SUPERVISOR - SENIOR SERVICES

18

SECTION 49 P.E.R.A.

1 CONFIDENTIAL SECRETARY  
1 EXECUTIVE DIRECTOR  
2 INVESTIGATOR

4

SECTION 50 BOARD OF CANVASSERS

1 ADMINISTRATOR OF ELECTIONS  
0 CHIEF CLERK - BOARD OF CANVASSERS  
2 CLERK IV  
1 CLERK IV - BILINGUAL  
1 EXEC SECRETARY BD OF CANV  
2 MEMBER OF BD OF CANV  
1 SUPERVISOR REGISTRATION/CANVASSERS

8

SECTION 51	BOARD OF LICENSES	
	1 CHAIRMAN AND SECRETARY B OF L	
	1 CHIEF CLERK -- B OF L	
	4 COMMISSIONER B OF L	
	1 DATA SPECIALIST BILINGUAL	FEDERAL FUNDED
	1 LICENSE ADMINISTRATOR	
	0 LICENSE ADMINISTRATOR (75-DAY RULE)	
	1 LICENSE BOARD CLERK	
	1 LICENSE BOARD CLERK - BILINGUAL	
	2 LICENSE INSPECTOR	
	<u>2 SENIOR LICENSE BD CLERK</u>	
	14	
SECTION 52	VITAL STATISTICS	
	1 CHIEF CLERK - VITAL STATISTICS	
	1 CITY REGISTRAR OF VITAL STATISTICS	
	1 CLERK VITAL STATS - BILINGUAL	
	1 SENIOR CLERK II - VITAL STATS	
	<u>1 SENIOR CLERK VITAL STATS</u>	
	5	
SECTION 53	CITY COUNCIL	
	2 COUNCIL MAJORITY/MINORITY	
	12 COUNCIL MEMBERS	
	<u>1 PRESIDENT CITY COUNCIL</u>	
	15	
SECTION 54	CITY COUNCIL - ADMINISTRATION	
	1 ADVANCE COUNCIL	
	1 ADMINISTRATIVE AIDE - CITY COUNCIL	
	1 ADMINISTRATIVE AIDE - TRANSLATOR	
	1 CHIEF OF STAFF - CITY COUNCIL	
	1 COORDINATOR - CITY COUNCIL INITIATIVES	
	1 LEGAL ADVISOR	
	1 LEGISLATIVE ADVISOR PART-TIME (NO BENEFITS)	
	1 MANAGER OF POLICY & RESEARCH	
	1 PLANNER	
	1 PRESS SECRETARY	
	1 RECEPTIONIST - CITY COUNCIL	
	1 RESEARCH ANALYST	
	1 RESEARCH ASSISTANT	
	1 SECRETARY CITY COUNCIL	
	1 SPECIAL ASSISTANT TO CITY COUNCIL/SPEC PROJECTS	
	1 SUPERVISOR CITY COUNCIL OFFICE	
	<u>1 TECHNOLOGY INFORMATION SPECIALIST</u>	
	16	
SECTION 55	OFFICE OF THE INTERNAL AUDITOR	
	1 AUDITOR-IN-CHARGE	
	2 ASSISTANT TO INTERNAL AUDITOR	
	1 INTERNAL AUDITOR	
	1 INTERNAL AUDITOR/ANALYST	
	5	
SECTION 56	CITY CLERK	
	1 ADMINISTRATIVE ASST. - CITY CLERK	
	1 ASSISTANT DEPUTY TO CITY CLERK	
	2 CLERK I	
	1 CITY CLERK	
	1 CLERK BILINGUAL	
	1 DEPUTY CITY CLERK FIRST	
	1 DEPUTY CITY CLERK SECOND	
	1 SECRETARY TO DIRECTOR CITY CLERK	
	<u>4 STENOGRAPHIC REPORTER CITY COUNCIL</u>	
	13	
SECTION 57	MUNICIPAL COURT	
	1 CHIEF JUDGE MUNICIPAL COURT	
	2 CLERK IV	
	1 CLERK PROV MUNICIPAL COURT	
	2 CLERK TYPIST II	
	4 COURT CLERK	
	1 COURT CLERK II	
	1 COURT CLERK BILINGUAL	
	1 DEPUTY CLERK PROV, MUNICIPAL COURT	
	1 DEPUTY COURT ADMINISTRATOR	
	2 JUDGE PROV MUNICIPAL COURT	
	<u>1 MUNICIPAL COURT ADMINISTRATOR</u>	
	17	

SECTION 58 PROBATE COURT  
 1 CLERK OF PROBATE  
 2 COURT CLERK  
 1 DEPUTY CLERK PROBATE COURT  
 1 JUDGE OF PROBATE  
 5

SECTION 59 CITY TREASURER  
 1 ADMIN ASST-TREASURER  
 1 CHIEF CLERK TREASURY  
 1 CITY TREASURER  
 1 CLERK II  
 3 CLERK IV  
 1 SENIOR AUDITOR ANALYST  
 8

SECTION 60 ARCHIVES  
 1 ARCHIVAL ASSISTANT  
 1 CITY ARCHIVIST  
 0 CLERK II  
 1 DEPUTY ARCHIVIST  
 3

SECTION 61

The number of employees in the Office of the Mayor shall not be limited. The Mayor may appoint without reference to civil service provisions and without the necessity for approval by the City Council, a Chief of Staff and such Deputies, Assistants, Aides, Secretaries, Stenographers, Clerks and other personnel, as he may deem necessary.

SECTION 62

No person shall be appointed to, and the City Treasurer shall not pay, nor shall an officer or employee of the city issue a check for the payment of, nor pay any salary or compensations to a person holding or claiming to hold a position in the classified service in any department which is in excess of the total number of positions or the number of any individual class of positions provided herein for the particular development; provided, however, that with the approval of the department head and the Director of Finance, said maximum may be exceeded temporarily when regular employees are absent on vacation and the excess employees do not aggregate more than the number on vacation or during the absences of employees on sick leave, and it is necessary to employ temporary employees for the duration of the employee's sick leave, or during the absences of employees who have been granted a temporary leave of absence or when in the opinion of the Director of Finance, a temporary emergency exists.

SECTION 63

Where no maximum limit is fixed on the total number of positions or the number of any individual class of positions in a department, the number of persons appointed and employees shall be determined by the unexpended appropriation available.

SECTION 64

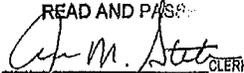
Effective with the adoption of this Ordinance, Officers and Employees of the City of Providence may authorize Employees to perform duties of a higher rated classification only when a temporary vacancy exists in the higher rated classification, cause by leave or retirement, and that said position is funded and provided for in this Ordinance. Said assignment may be for a maximum of 90 days per fiscal year with notice to the Personnel Director. Any period longer than 90 days shall be approved by the Personnel Director and such approval with reasons for the extension shall be provided to the City Council.

SECTION 65

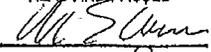
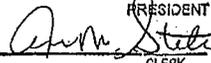
No officer or employee shall receive any payment deemed to be a purported retroactive payment for employment prior to the current budget year, with the exception of a binding arbitration award, a court order, or equivalent order.

SECTION 66

This ordinance shall take effect upon passage.

IN CITY COUNCIL  
 FEB - 3 2011  
 FIRST READING  
 READ AND PASSED  
  
 CLERK

IN CITY  
 COUNCIL  
 FEB - 7 2011  
 FINAL READING  
 READ AND PASSED

  
 PRESIDENT  
  
 CLERK

APPROVED



MAYOR 2-10-11

# COMPENSATION ORDINANCE

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 2011-4

No. 108 AN ORDINANCE

ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE AND REPEALING ORDINANCE CHAPTER 2009-52, NO. 388, APPROVED SEPTEMBER 8, 2009, AS AMENDED.

PART A

COMPENSATION PLAN FOR THE PERIOD JULY 1, 2010 THROUGH DECEMBER 31, 2010

Approved February 10, 2011

Be it ordained by the City of Providence:

ACCOUNTANT I	GRADE 10
ACCOUNTANT II	GRADE 12
ACCOUNTANT III	GRADE 15
ACCOUNTANT MEDICAL/HEALTH	964.87
ACCOUNTING MANAGER	A-15 - A-18
ACCOUNTS PAYABLE CLERK	GRADE 16
ACCOUNTS PAYABLE CLERK/SECRETARY	925.73
ACCOUNTS PAYABLE OFFICER (PUBLIC WORKS)	870.91
ACCOUNTS PAYABLE SUPERVISOR	1,041.56-1,242.59
ACTIVITIES DIRECTOR	477.33
ADMIN AIDE (ASSESSOR)	GRADE 21
ADMIN ASST.	GRADE 24
ADMIN ASST. (ASSESSOR)	A-10
ADMIN ASST. (CITY CLERK)	GRADE 18
ADMIN ASST. (DIRECTOR)	GRADE 18
ADMIN ASST. (DPD)	GRADE 27
ADMIN ASST. DPW	GRADE 31
ADMIN ASST. ECONOMIC DEVELOPMENT	A-8
ADMIN ASST. ELDERLY SERVICES	A-6
ADMIN ASST. EMERGENCY MANAGEMENT (Port Secretary)	787.61
ADMIN ASST. FINANCE DIRECTOR	GRADE 30
ADMIN ASST. FISCAL AFFAIRS - PUBLIC SAFETY	A-20
ADMIN. ASST. HUMAN SERVICES	37,525
ADMIN ASST. LAW	40,383
ADMIN ASST. PARKS	GRADE 21
ADMIN ASST. (PLANNING)	GRADE 18
ADMIN. ASST. POLICE (CONFIDENTIAL)	A-9
ADMIN ASST (I&S)	GR 21
ADMIN ASST. PUBLIC PROPERTY	1,176.40
ADMIN. ASST/PURCHASING CLERK (DPD)	GRADE 20
ADMIN ASST. TO CITY SOLICITOR	A-8
ADMIN ASST. TO COMMISSIONER	A-13
ADMIN ASST. TO DIRECTOR (DPD)	902.91
ADMIN ASST. TO DIR. OF COMM	924.48
ADMIN ASST. TO DIR. HUMAN RELATIONS/SEC. TRANS.	GRADE 14
ADMIN ASST. TO FIRE CHIEF	GRADE 19
ADMIN ASST TO TREASURER	GRADE 28
ADMINISTRATIVE AIDE (COUNCIL)	GRADE 27
ADMINISTRATIVE AIDE/TRANSLATOR (CITY COUNCIL)	GRADE 28
ADMINISTRATIVE BUREAU LEGAL CLERK (POLICE)	GRADE 20
ADMINISTRATIVE BUREAU LEGAL CLERK HUMAN RES.	GRADE 24
ADMINISTRATIVE CONFIDENTIAL ASST. HUMAN RESOURCES	A-16
ADMINISTRATOR COORDINATOR (I&S)	GRADE 25
ADMINISTRATOR OF ELECTION	A-15
ADMINISTRATIVE COORDINATOR (COUNCIL)	A-20

ADVANCE CITY COUNCIL	A-10
AIR POLLUTION AND MECH. INSPECTOR	GRADE 30
AIR SUPPLY TECH (FIRE)	63,671-66,271
ALTERNATE BUILDING OFFICIAL	A-21
ANALYST COORDINATOR	A-15
ANALYST/COORDINATOR -- HEALTH & SUBSTANCE ABUSE	50,625
ANALYST/COORDINATOR -- YOUTH DEVELOPMENT	50,625
ANIMAL CONTROL OFFICERS	26.61
ANIMAL CONTROL TECHNICIAN	20.89
ANIMAL HANDLER MOUNTED POLICE	18.17
APPRAISER	GRADE 24
APPRAISER I	GRADE 29
APPRAISER COMMERCIAL	1,294.54
APPRAISER RESIDENTIAL	GRADE 32
ARCHIVAL ASST.	30,844
ARCHIVAL CLERK RECORDS MANAGEMENT	GRADE 22
ASST. ATHLETIC COORDINATOR	GRADE 12
ASST. CHIEF ENGINEER	A-19
ASST. CENTER REC CENTER DIRECTOR (SEASONAL)	7
ASST. CITY COLLECTOR	A-19
ASST. CITY PLANNER	A-10
ASST. CITY PRINTER	GRADE 16
ASST. CITY SOLICITOR	A1 - A22
ASST. CITY SOLICITOR -- WORKERS COMP ADMINISTRATOR	A-20
ASST. CLAIMS EXAMINER	807.69
ASST. COORDINATOR OF SUPPORT SERVICES (REC)	A-1
ASST. COUNTER CLERK	GRADE 7
ASST. DEPUTY TO CITY CLERK	A-9
ASST. DIR BUSINESS DEVELOPMENT (BD)	1,395.88
ASST. DIR FISCAL OPERATIONS (ED)	1,388.19
ASST. DIR GEN. SERVICES (DPW)	A-19
ASST. DIR PLANNING	A-12
ASST. DIR PROJECT MANGT. (DPW)	1,343.65
ASST DIR PROJECT MANAGEMNT & CONSTRUCTION (DPD)	1,348.51
ASST. DIRECTOR SUPPORT SERVICES - RECREATION	A-1
ASST. DISPATCHER	774.13
ASST. ELECTRICIAN	24.9
ASST. FIRE CHIEF	94,245 - 96,846
ASST. FIRE CHIEF OF OPERATIONS	94,245 - 96,846
ASST. HIGHWAY SUPERINTENDENT	A-13
ASST. LEGAL SECRETARY (BLDG INSP)	GRADE 14
ASST. LEGAL SECRETARY (LAW)	GRADE 30
ASST. PLAN REVIEW INSPECTOR	875.08
ASST. POOL DIRECTORS	7.5
ASST. PUBLIC INFORMATION OFFICER	A-6
ASST. PROGRAM DIRECTOR (RECREATION)	26,829
ASST. PROSECUTION COORDINATOR	GRADE 25
ASST. RECREATION CENTER DIR	10.3
ASST. SHOP SUPERVISOR	26.39
ASST. SUPERV STRUCTURES AND ZONING	GRADE 25
ASST. TO ACCOUNTS PAYABLE SUPERVISOR/SECRETARY	907.49
ASST. TO CHIEF INFORMATION OFFICER	A-15
ASST. TO DATA PROCESSING	1088.21
ASST. TO DIRECTOR -- COUNCIL ON SUBSTANCE ABUSE	37,726
ASST. TO FINANCE DIRECTOR	A-7 -- A-18
ASST. TO HUMAN RESOURCE DIRECTOR	A-18
ASST. TO INTERNAL AUDITOR	A-11
ASST. TO PENSION ADMINISTRATOR	1049.97-1242.59
ASST. TO PROVSTAT DIRECTOR	A-8
ASSOC DIR OF ENVIRONMENTAL CONTROL	A-18
ASSOC DIR FISCAL OPERATIONS	A-20
ASSOC DIR OF PLANNING	A-20
ASSOC DIR OF PURCHASING	A-20
ASSOC ENGINEER I	GRADE 20
ASSOC ENGINEER II	GRADE 24
ASSOC ENGINEER III	GRADE 28
ASSOC ENGINEER IV	GRADE 31
ASSOC JUSTICE HOUSING COURT (SALARY REVIEW BD)	24,240-42,631
ASSOCIATE DIRECTOR ENVIRONMENTAL CONTROL	A-18
ASSOCIATE VETERINARIAN TECHNICIAN	19.25

ATHLETIC COORDINATOR	GRADE 18
AUDIT SUPERVISOR - FINANCE	A-20
AUDITOR-IN-CHARGE	A-17
AUTOCAD DRAFTSMAN	GRADE 28
AUTOMOTIVE EQUIP SUPT - FIRE	GRADE 19
AUTOMOTIVE EQUIP SUPT - POLICE	1416.07
AUXILIARY MEMBER ZONING BOARD	2,500 PER YR
BCI LEGAL CLERK	GRADE 12
BENEFITS SPECIALIST	A-9
BILINGUAL CLERK	ONE GRADE INCR.
BRICKLAYER	17.37
BUDGET ANALYST	A-21 to A-23
BUDGET OFFICER DEP. FIN. DIR	A-26
BUILDING CUSTODIAN	15.39
BUILDING INSPECTOR I	GRADE 18
BUILDING INSPECTOR II	GRADE 22
BUILDING INSPECTOR III	GRADE 32
BUILDING MAIN SUPERV (PUBLIC PROP)	GRADE 13
BUILDING OFFICIAL	A-21
BUS & VAN DRIVER - MAINTENANCE	28,337
BUS DRIVER (REC. SEASONAL)	10.00 PER HR
BUSINESS SERVICES PROGRAM MANAGER	GRADE 32
CARPENTER	26.96
CARPENTER (PUB PROP)	26.96
CARPENTER (PARKS)	26.96
CARTOGRAPHER	GRADE 29
CASE MANAGER - HUMAN SERVICES	33,740
CEMENT FINISHER	19.27
CHAIRMAN AND SECRETARY B OF L (SALARY REV BD)	26,075
CHAIRMAN BD OF TAX ASSESSMENT	4,000 PER YR
CHAIRMAN BLDG BD OF REVIEW	3,000 PER YR
CHAIRMAN HOUSING BD OF REVIEW	0 PER YR
CHAIRMAN ZONING BOARD OF REVIEW	3,000 PER YR
CHIEF APPRAISER	998.19
CHIEF CLERK - CITY CLERK	GRADE 20
CHIEF CLERK BOARD OF CANVASSERS	998.19
CHIEF CLERK BOARD OF LICENSES	870.91
CHIEF CLERK COMMISSIONERS	GRADE 24
CHIEF CLERK DETAIL OFFICE	GRADE 20
CHIEF CLERK DIVISION OF FIRE PREVENTION	GRADE 15
CHIEF CLERK TREASURY	GRADE 22
CHIEF CLERK VITAL STATS	GRADE 25
CHIEF DISPATCHER OF OPERATIONS	A-14
CHIEF ENGINEER - DPW	A-25
CHIEF HOUSING & COMPLIANCE	A-21
CHIEF INFORMATION OFFICER	A-29
CHIEF INFORMATION PROCESSOR	GRADE 22
CHIEF JUDGE (HOUSING COURT) (SALARY REV BD)	36,782-54,527
CHIEF JUDGE (MUNICIPAL COURT) (SALARY REV BD)	36,782-54,527
CHIEF LENDING OFFICER	GRADE 28
CHIEF OF COMMUNICATIONS - FIRE	85,790- 88,389
CHIEF OF ELECTRICAL INSPECTIONS	1269.41
CHIEF ENGINEER - FIRE (CIVILIAN)	74,071-79,413
CHIEF OF GREENHOUSES	GRADE 30
CHIEF OF MECH. EQUIP	1269.41
CHIEF OF PLUMB, DRAIN, GAS	1269.41
CHIEF OF STRUCTURES & ZONING	A-18
CHIEF OF STAFF - CITY COUNCIL	A-18
CHIEF PARK PLANNER	1434.53
CHIEF RADIO ENGINEER	1608.04
CHIEF TELLER	GRADE 29
CITY ARCHIVIST	1103.14
CITY ASSESSOR	A-25
CITY CLERK (SALARY REV BD)	A-22
CITY COLLECTOR	A-24
CITY CONTROLLER	A-26
CITY FORESTER	A-20
CITY RECYCLING COORDINATOR	A-13
CITY REGISTRAR OF VITAL STATISTICS (SAL REV BD)	A-15
CITY SERGEANT (SALARY REV BD)	A-5
	NEW SALARY UPON REPLACEMENT

CITY SOLICITOR ( SALARY REV BD )	A-30
CITY SWITCHBOARD OPERATOR	GRADE 15
CITY TREASURER ( SALARY REV BD )	A-12 (54,923)
CIVIL ENGINEER	A-14
CLASSIFIED DISPATCHER (POLICE)	1054.14
CLERICAL AIDE	GRADE 1
CLERK (ASSESSOR)	GRADE 7
CLERK BILINGUAL	GRADE 10
CLERK (COLLECTOR)	GRADE 9
CLERK (COLLECTOR) BILINGUAL	GRADE 10
CLERK (VITAL STATISTICS)BILINGUAL	GRADE 10
CLERK/ COURJER (COLLECTOR)	17.36
CLERK DISPATCHER	17.65
CLERK I	GRADE 1
CLERK II	GRADE 3
CLERK II (GPOP) LIMITED POSITION	GRADE 3
CLERK III	GRADE 5
CLERK IV	GRADE 9
CLERK MUNICIPAL COURT	A-12
CLERK OF PROBATE (PART-TIME )	41,639
CLERK PROV MUNICIPAL COURT	A-15
CLERK SPECIAL PROJECTS - POLICE	902.6
CLERK STENO III	GRADE 6
CLERK STENO III - PARKS	GRADE 13
CLERK STENOGRAPHER I	GRADE 2
CLERK STENOGRAPHER II	GRADE 3
CLERK STENOGRAPHER III	GRADE 6
CLERK STENOGRAPHER IV - CITY CLERK	GRADE 9
CLERK TYPIST II	GRADE 3
CLINIC COORDINATOR	7.55
COMMERCIAL LENDING OFFICER (DPD)	GRADE 30
COMMERCIAL LENDING OFFICER (ED)	A-12 (53,483)
COMMISSIONER B OF L (SALARY REV BD)	19,145
COMMISSIONER OF PUBLIC SAFETY ( SALARY REV BD )	A-28-150,000
COMMUNICATION SPECIALIST/TECHNICIAN	22.03
COMMUNICATION SPECIALIST	22.03
COMMUNITY LIAISON OFFICER - DPD	A-10
COMPLIANCE OFFICER/HUD MONITOR JOBS NOW (DPD) LIMITED POSITION	GRADE 24
COMPLIANCE MONITORING OFFICE	GRADE 24
COMPLIANCE, MONITOR OFFICER & FIRST SOURCE - BILING.	47457.09-52869.74
COMPLIANCE OFFICER	25.16
COMPLIANCE OFFICER (GPOP) LIMITED POSITION	GRADE 24
COMPUTER REPAIR TECHNICIAN	25.16
COMPUTER TECHNICIAN	24.90-26.48
CONFIDENTIAL SECRETARY - PERA	39,607
CONFIDENTIAL SECRETARY TO CITY SOLICITOR	A-14
CONSTRUCTION PROJECT MANAGER	GRADE 33
CONTROL CENTER OPERATORS	20.26
CONTROL CENTER OPERATOR/TELETYPE TECHNICIAN	22.33
CONTROL SUPERVISOR (COLLECTOR)	GRADE 21
COORDINATOR - CITY COUNCIL INITIATIVES	A-19
COORDINATOR OF EMPLOYEES BENEFITS	1172
COORDINATOR OF FORESTRY OPERATIONS	1418.96
COORDINATOR OF PUBLIC SAFETY	GRADE 24
COORDINATOR OF SENIOR PROGRAMS (HUMAN SERVICES)	26,728
COORDINATOR PUBLIC PROPERTY	1193.49
COUNCIL MAJORITY/MINORITY	14,095-21,684
COUNCIL MEMBERS	11,927 - 19,516
COUNCIL PRESIDENT	14,095-21,684
COUNTER CLERK COLLECTIONS	GRADE 21
COURT CLERK	GRADE 15
COURT CLERK HOUSING COURT	GRADE 21
COURT CLERK, MUNICIPAL COURT	GRADE 15
COURT CLERK, MUNICIPAL CT. BILINGUAL	GRADE 16
COURT CLERK PROBATE	GRADE 21
COURT CLERK II	GRADE 24
COURT COORDINATOR	GRADE 28
CREW CHIEFS (POLICE)	1149.18-1313.37
CULTURAL AFFAIRS COORD (ARTS & TOURISM)	A-15
CURATOR (MUSEUM)	A-11

CURATORIAL ASST.	A-5 PULL-TIME (14,003)
CURBSETTER	17.33
CUSTODIANS - SEASONAL	7.40PER HR
CUSTOMER SERVICE CLERK - PUBLIC SAFETY	GRADE 18
DATA NETWORK ADMINISTRATOR	1,341.76
DATA PROCESSING INFORMATION TECH ASST.	GRADE 15
DATA SPECIALIST-BILINGUAL	760.09
DAY CARE CENTER ATTENDANT	8.00 PER HR
DEPARTMENTAL CLERK (PARKS)	GRADE 10
DEPARTMENTAL CLERK (ASSESSORS)	GRADE 13
DEPARTMENT SWITCHBOARD OPERATOR	GRADE 11
DEPARTMENTAL CLERK (I&S)	GRADE 9
DEPUTY ARCHIVIST	A-11
DEPUTY ASST, FIRE CHIEF	85,790- 88,389
DEPUTY ASST, FIRE CHIEF/CHIEF TRAINING	85,790- 88,389
DEPUTY CHIEF ENGINEER	A-20
DEPUTY CITY ASSESSOR	A-21
DEPUTY CITY CLERK FIRST	A-17
DEPUTY CITY CLERK SECOND	1110.9
DEPUTY CITY COLLECTOR	A-21
DEPUTY CITY CONTROLLER	A-21
DEPUTY CITY SOLICITOR	A-28
DEPUTY CITY TREASURER	A-15
DEPUTY CLERK PROBATE COURT	GRADE 31
DEPUTY CLERK PROV MUNICIPAL	GRADE 26
DEPUTY COMMISSIONER OF PUBLIC SAFETY	A-22
DEPUTY COURT ADMINISTRATOR	GRADE 31
DEPUTY DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	A-15
DEPUTY DIRECTOR CULTURAL AFFAIRS	A-15
DEPUTY DIRECTOR DPD-NEIGH.RELATIONS	A-26
DEPUTY DIRECTOR DPD-PLANNING & POLICY	A-26
DEPUTY DIRECTOR OF BUILDNG SAFETY	A-20
DEPUTY DIRECTOR OF BUILDNG SYSTEMS	A-15
DEPUTY DIRECTOR OF COMMUNICATIONS	A-24
DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	A-18
DEPUTY DIRECTOR OF GROUNDS MAINT	A-15
DEPUTY DIRECTOR OF HUMAN RELATIONS	A-13
DEPUTY DIRECTOR OF HUMAN RESOURCES	A-22
DEPUTY DIRECTOR OF NEIGHBORHOOD PARKS - NORTH	A-17
DEPUTY DIRECTOR OF NEIGHBORHOOD PARKS - SOUTH	DELETE A-17
DEPUTY DIRECTOR OF PARKS	A-27
DEPUTY DIRECTOR OF PUBLIC PROPERTY	A-24
DEPUTY DIRECTOR OF PUBLIC WORKS	A-24
DEPUTY DIRECTOR OF RECREATION	A-15
DEPUTY DIRECTOR OF TRAFFIC ENGINEERING	A-13
DEPUTY FIRE MARSHALL	85,790-88,389
DEPUTY INTERNAL AUDITOR	A-23
DEPUTY POLICE CHIEF	110,385-116,455
DEPUTY RECORDER OF DEEDS	A-11
DEPUTY SUPERINTENDENT ENVIR	A-13
DEPUTY SUPERINTENDENT HIGHWAY	A-15
DEPUTY ZOO DIRECTOR	A-15
DETECTIVE BUREAU LEGAL CLERK	GRADE 20
DETENTION OFFICER	922.55
DIESEL TRUCK MECHANIC	21.08
DIRECTOR OF ADMINISTRATION (P&D)	A-20
DIRECTOR OF COMMUNICATIONS	A-27
DIRECTOR OF COMMUNICATIONS (DPD)	A-20
DIRECTOR OF COMPLIANCE & MONITORING & 1 <sup>st</sup> SOURCE	A-20
DIRECTOR OF CULTURAL AFFAIRS	A-26
DIRECTOR OF CURRENT PLANNING	A-20
DIRECTOR OF ELDERLY SERVICES	53,857 - 58,541
DIRECTOR OF EMERGENCY MANAGEMENT	A-28
DIRECTOR OF FINANCE (SALARY REVIEW BD.)	A-30
DIRECTOR OF GROUNDS MAINT SERV	A-17
DIRECTOF OF HUMAN RESOURCES/PERSONNEL	A-27
DIRECTOR OF HUMAN SERVICES	A-15
DIRECTOR OF INSP & STANDARDS ( SALARY REV BD )	A-27
DIRECTOR OF LONG-RANGE PLANNING	A-20
DIRECTOR OF PATHWAYS TO OPPORTUNITIES	A-20

DIRECTOR OF NEIGHBORHOOD PARKS SERVICES	A-24
DIRECTOR OF PARKS ( SALARY REV BD )	A-27
DIRECTOR OF PLANNING	A-18
DIRECTOR OF PLANNING AND DEVLPMNT (SAL REV BD)	A-27
DIRECTOR OF POLICY & GOV'T RELATIONS (FIRE)	48,824
DIRECTOR OF PROGRAMMING - PARKS & RECREATION	A-15
DIRECTOR OF PUBLIC PROPERTY ( SALARY REV BD )	A-27
DIRECTOR OF PUBLIC WORKS (SALARY REV BD )	A-27
DIRECTOR OF REAL ESTATE	A-20
DIRECTOR OF RECREATION ( SALARY REV BD )	A-20
DIRECTOR OF ROGER WILLIAMS PARKS SERVICES	A-21
DIRECTOR OF SENIOR SERVICES (HUMAN SERVICES)	56,563
DIRECTOR OF SUPPORT SERVICES	A-15
DIRECTOR OF TRAINING & PROFESSIONAL DEVEL (FIRE)	85,790-88,389
DISPATCHER	814.72
DRAFTSMAN (ASSESSOR)	GRADE 29
DRAFTSMAN REAL ESTATE (ASSESSOR)	GRADE 29
DRUG FREE COMMUNITIES COORDINATOR (HUMAN SERVICES)	44,880
ECONOMIC DEVELOPMENT COORD (DPD)	1047.23
EDUCATIONAL ASSIST. (PARKS)	A-5 (39,612)
EDUCATION ASSISTANT - ZOO	A-5
EDUCATION CURATOR (ZOO)	A-10
EDUCATION SUPERVISOR	48,471
EDUCATION SUPERVISOR - PARKS	A-11
ELDERLY AFFAIRS CLERK - HUMAN SERVICES	38,282
ELECTRICAL INSPECTOR II	GRADE 22
ELECTRICAL INSPECTOR III	GRADE 30
ELECTRICIAN (PUBLIC PROPERTY)	40.21
EMPLOYMENT AND TRAINING PROGRAM MANAGER (GPOP) LIMITED POSITION	GRADE 32
ENERGY MANAGER	66,300-76,500
ENGINEERING AIDE III	GRADE 19
ENGINEERING AIDE IV	GRADE 21
ENGINEERING CLERK	516.67
ENGINEERING SUPERVISOR	A-15 - A-18
ENVIRONMENTAL CLERK	GRADE 19
ENVIRONMENTAL COORDINATOR (DPW)	47,008
ENVIRONMENTAL COURT LIASON	GRADE 24
ENVIRONMENTAL ENFORCEMENT SUPERVISOR	43,168
ENVIRONMENTAL OFFICERS	17.18
ENVIRONMENTAL SPECIALIST	928.46
EQUAL OPPORT EMPLOY OFFICER	A-15
EQUAL OPPORT EMPLOY OFFICER/COMPLIANCE MONITOR	A-20
EQUIP BODY REPAIRMAN SENIOR MECHANIC	29
EQUIPMENT MAINT SUPERVISOR (DPW)	27.06
EQUIPMENT OPERATOR	18.65
EVENT PLANNER	GRADE 25
EXCISE TAX APPRAISER (ASSESSORS)	GRADE 21
EXCISE TAX INFORMATION AIDE (ASSESSORS)	GRADE 17
EXECUTIVE ADMINISTRATIVE ASST. - POLICE	GRADE 24
EXEC DIRECTOR HUMAN RELATIONS	A-20
EXEC DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	\$1 PER YR.
EXEC DIRECTOR - PERA	A-20
EXEC SECRETARY BD OF CANV (SALARY REV BD.)	31,527-37,587
FACILITY COORDINATOR (CASINO)	A-9 to A14
FIELD AUDITOR (DPD)	941.32
FILM COMMISSIONER	32,942
FINANCIAL COMPLIANCE MONITOR (DPD)	GRADE 27
FINANCIAL COMPLIANCE OFFICER (FINANCE)	A21 to A23
FINANCIAL REPORT MANAGER (FINANCE)	A21 to A23
FIRE ALARM TECHNICIAN	1083.01
FIRE ALARM TECHNICIAN INSPECTOR	1083.02
FIRE BATTALION CHIEF	78,863-82,279
FIRE CAPTAIN	63,672-66,672
FIRE CAPTAIN DISPATCHER	63,672-66,272
FIRE CHIEF	138,645-143,392
FIRE DEPARTMENT DISPATCHER	1135.4
FIRE DEPARTMENT INVESTIGATIVE OFFICER	85,790-89,273
FIRE DEPARTMENT SAFETY OFFICER	85,790-89,273
FIRE EQUIP MAN	20.87
FIRE LIBUTENANT	58,364-60,964

FIRE LIEUTENANT DISPATCHER	58,364-60,964
FIRE MARSHALL	89,702-92,302
FIRE PREVENTION CAPTAIN	71,313-73,913
FIRE PREVENTION LIEUTENANT	58,364-60,964
FIRE RESCUE CAPTAIN	63,672-66,272
FIRE RESCUE LIEUTENANT	58,364-60,964
FIRE RESCUE TECHNICIAN	55,645-58,245
FIRE TRAINING INSTRUCTOR	58,364-60,964
FIREFIGHTER	47,461-55,595
FIREFIGHTER CAR 79	59,354-61,954
FIREFIGHTER CAR 56	57,764-60,364
FIREFIGHTER PLAN REVIEW	54,584-57,184
FISCAL ADVISOR PARKS	A-15
FISCAL ADVISOR PUBLIC WORKS	A-15
FISCAL LENDING OFFICER	GRADE 24
FISCAL OFFICER I (FIRST 36 MONTHS)	GRADE 24
FISCAL OFFICER II (37 - 84 MONTHS)	GRADE 29
FISCAL OFFICER III (AFTER 85 MONTHS)	GRADE 31
FISCAL OFFICER COLLECTORS	GRADE 24
FISCAL OFFICER PUBLIC SAFETY	930.6
FISCAL OPERATIONS OFFICER (DPD)	GRADE 27
FLBET MANAGER	A-21
FOREMAN	22.65
FOREMAN CABLE CREW	31.96
FOREMAN LINE CREW	31.96
FOREMAN TRAFFIC SIGN MAINTENANCE	22.97
FORESTRY CLERK	GRADE 15
GARDEN CURATOR	A-10
GAS PUMP OPERATOR	16.8
GENERAL CURATOR	A-15
GENERAL FOREMAN	23.27
GIS COORDINATOR	GRADE 32
GIS ANALYST/DRAFTSMAN	GRADE 28
GIS COORDINATOR	GRADE 32
GIS DIRECTOR	A-20
GRANT WRITER	A-10
GRAPHIC ARTIST DESIGNER	1032.33
GROWER PARKS	788.1
HEALTH PLAN ADMINISTRATOR	984.72
HEALTHY YOUTH COORDINATOR (HUMAN SERVICES)	39,374
HEALTHY YOUTH DIRECTOR (HUMAN SERVICES)	66,739
HEAVY EQUIPMENT OPERATOR	22.34
HOMELAND SECURITY LIASON	A-15
HORTICULTURALIST	52,255
HORTICULTURAL SUPERV	878.94
HOUSING INSPECTOR	GRADE 24
HOUSING COURT ADMINISTRATOR	A-12
HOUSING INVESTIGATOR	A-8
HOUSING OFFICER	GRADE 24
HOUSING PROGRAM COORDINATOR	1338.6
HOUSING PROGRAM SPECIALIST	GRADE 24
HOUSING PROGRAM MANAGER	GRADE 32
HOUSING PROGRAM SPECIALIST	GRADE 24
HUD MONITORING SPECIALIST	GRADE 24
HUD MONITORING SPECIALIST - BILINGUAL	GRADE 25
HUMAN RELATIONS SPECIALIST	36,299
HUMAN RESOURCE ADMINISTRATOR - ZOO	40,829
HUMAN RESOURCE ASSISTANT	A-9
HUMAN RESOURCE MANAGER	A-17
HUMAN RESOURCE MANAGER - PS	A-13
HUMAN RESOURCE SPECIALIST	GRADE 15
HURRICANE BARRIER TECHNICIAN	841.01
INFORMATION SYSTEMS COORD. (DPD)	1312.1
INFORMATION TECHNOLOGY ADMIN. ASST.	GRADE 15
INFORMATION TECHNOLOGY ADMIN. ASST	GRADE 20
INFORMATION TECHNOLOGY ADMIN. ASST	GRADE 25
INSPECTOR OF PUBLIC PROPERTY	GRADE 33
INTERNAL AUDITOR	A-28
INTERNAL AUDITOR - ANALYST	A-13
INVESTIGATIVE CLERK	GRADE 22

INVESTIGATOR - PHRC	A-8
INVENTORY CONTROL SUPERV	29.88
INVESTIGATOR - PIRA	A-12
JUDGE - HOUSING COURT	24,234-43,054
JUDGE OF PROBATE ( SALARY REV BD )	36,782-54,316
JUDGE PROV MUNICIPAL COURT ( SALARY REV BD )	24,234-43,054
JUNIOR CIVIL ENGINBER	GR-27
JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER	19.24
JUVENILE FIRESETTER	58,364-60,964
KENNEL DIRECTOR	A-18
KENNEL KEEPER	33,382
LABORER FOREMAN	22.20 PER HR
LABORER	17.39
LABORER CDL	17.35
LABORER/CUSTODIAN	17.05
LABORER - RODENT CONTROL	18.97
LAND RECORDS CLERK	GRADE 15
LANDSCAPE ARCHITECT	24.08
LANDSCAPE GARDENER	17.33
LAW CLERK/COURIER	GRADE 1
LAWSON SUPPORT	A-20 - A-26
LEAD ABATEMENT COORDINATOR	1287.77
LEAD INSPECTOR	GRADE 33
LEAD MAINTENANCE MAN (PB&P)	29.4
LEAD ZOOKEEPER	21.17
LEGAL CLERK - POLICE	GRADE 22
LEGAL ADVISOR (CITY COUNCIL)	64,423
LEGAL RESEARCH ASST. (DPD)	GRADE 18
LEGAL SECRETARY	GRADE 14
LEGAL SECRETARY / PROSECUTION	GRADE 21
LEGAL SECRETARY LAW DEPT.	GRADE 32
LEGISLATIVE ADVISOR-PART-TIME ( NO BENEFITS)	30,000
LICENSE ADMINISTRATOR	70,815
LICENSE BD CLERK	682.36
LICENSE INSPECTOR	GRADE 22
LIFE GUARD	8.00 PER HR
LIGHT EQUIPMENT OPERATOR	17.85
MAILROOM CLERK	757.29
MAILROOM SUPERVISOR	GRADE 21
MAINT MAN II	17.2
MAINT MAN III	18.31
MAINT MAN III POOL & REC	24.92
MAINT MAN IV	19.98
MAINT PLANNER - PUBLIC WORKS (U)	906.4
MANAGEMENT INFORMATION SYSTEMS	A-24
MANAGEMENT INFORMATION SYSTEMS (DPD)	A-16
MANAGEMENT INFORMATION SYSTEMS (EMER. MGMT.)	A-20
MANAGER OF COMMUNICATIONS & MEDIA RELATIONS	A-17
MANAGER OF EMPLOYEE BENEFITS	A-21 to A-25
MANAGER OF EVENTS FACILITIES	GRADE 34
MANAGER OF GRANT WRITING	A-10 to A-15
MANAGER OF POLICY & RESEARCH	A-20
MANAGER OF RESEARCH & COMMUNICATIONS	A-17
MANAGEMENT OFFICER (PB&P)	918.05
MAYOR	125,000
MBE/WBE PROGRAM ADMIN	A-14
MECH. EQUIP INSPECTOR II	GRADE 22
MECH. EQUIP INSPECTOR III	GRADE 30
MECHANIC	17.65
MECHANICAL ENGINEER	GRADE 28
MEDICAL HEALTH PLAN ADM - CONTROLLERS	1049.95
MEMBER BD OF CANV ( SALARY REV BD )	20,000 - 20,316
MEMBER BD OF TAX ASSESSMENT	3,000.00
MEMBER BLDG BD OF REVIEW	2,500 PER YR
MEMBER HOUSING BD OF REVIEW	0 PER YR
MEMBER ZONING BOARD OF REVIEW	2,500 PER YR
MOTOR VEHICLE APPRAISER	GRADE 21
MUNICIPAL COURT ADMINISTRATOR	A-18
MUNICIPAL INTEGRITY OFFICER	A-24
MUSEUM DIRECTOR	A-15

MUSEUM EDUCATOR	A-11
NETWORK ENGINEER	A-20
OCCUPATIONAL HEALTH OFFICER (ADA)	A-15
OFFICE MANAGER HOUSING (PLANNING)	853.13
OFFICE MANAGER (DPD)	GRADE 28
OFFICE MANAGER (DPW)	GRADE 22
OFFICE MANAGER (NBG)	GRADE 22
OFFICE MANAGER (PARK)	GRADE 12
OFFICE MANAGER RINK	30,941 - 33,606
OPER PLANN TRAIN & PUB INF OF	A-10 (44,218)
OPERATIONS ASSISTANT	1,211.22
OPERATIONS MANAGER (DPW)	A-24
PARALEGAL I	824.48
PARKING ADMINISTRATOR	A-22
PARKING ENFORCEMENT OFFICER	17.53
PARKING METER MAINT MAN I	17.11
PARKING METER MAINT MAN II	19.45
PARKS CONSTRUCTION INSPECTOR	27.54
PARKS ELECTRICIAN	1445.32
PATHWAYS TO OPPORTUNITY DIRECTOR (HUMAN SERVICES)	86,700
PATROL BUREAU LEGAL CLERK	GRADE 20
PAYROLL ANALYST - PUBLIC SAFETY	GRADE 30
PAYROLL CLERK II	GRADE 13
PAYROLL CLERK III	GRADE 16
PAYROLL CLERK/ACCTS PAYABLE OFF	925.77
PAYROLL PERSONNEL ASST. (PARKS)	GRADE 22
PENSION ADMINISTRATOR	A-15 + A-18
PERMIT TECHNICIAN	GRADE 22
PERSON IN CHARGE CARPENTER SHOP	58,259 - 60,859
PERSON IN CHARGE SUPPLY ROOM	58,259 - 60,860
PERSONAL SECRETARY TO DIRECTOR (DPD)	GRADE 24
PERSONNEL CLERK I	GRADE 13
PERSONNEL CLERK I/PERSONNEL	700.5
PERSONNEL CLERK II	GRADE 14
PERSONNEL TECHNICIAN I	GRADE 23
PERSONNEL TECHNICIAN II	GRADE 31
PLAN ESTIMATOR	GRADE 35
PLAN EXAMINER	GRADE 35
PLAN REVIEW INSPECTOR - (FIRE PARITY)	1115.84
PLANETARIUM ASSISTANT	A-2
PLANETARIUM PROGRAMMER	A-5
PLANNER	GRADE 28
PLANNER - CITY COUNCIL	59,716-61,508
PLANNER (DPD)	GRADE 28
PLUMBING INSPECTOR II	GRADE 22
PLUMBING INSPECTOR III	GRADE 30
POLICE CAPTAIN	69,307 - 81,523
POLICE CHIEF	103,000 - 168,000
POLICE DEPARTMENT DISPATCHER	958.35 - 1,186.78
POLICE INSPECTOR	68,442 - 81,523
POLICE LIEUTENANT	64,381 - 76,007
POLICE MAJOR	110,385-116,455
POLICE PERSON	47,273 - 58,251
POLICE SERGEANT	58,972 - 69,949
POOL ATTENDANTS	7.4
POOL DIRECTORS	7.4
PREPAREDNESS COORDINATOR - PEMA	A-6 to A8
PREVENTION SPECIALIST	733.37
PREVENTIVE MAINT OFFICER (DPW)	20.76
PRINCIPAL PLANNER	GRADE 32
PRINTER	GRADE 23
PRINTERS HELPER	526.87
PRISONER RE-ENTRY ASSISTANT	A-5
PRISONER RE-ENTRY COORDINATOR	A-13
PRODUCTION COORDINATOR - ARTS & CULTURE	A-10
PRODUCTION SPECIALIST	A-3
PROGRAM ADMINISTRATOR (RECREATION)	A-10
PROGRAM ANALYST - COORDINATOR - RISAPA	A-11
PROGRAM ASSISTANT - RISAPA	A-7
PROGRAM COORD - SEASONAL	200.00 PER WK

PROGRAM DIRECTOR – COUNCIL ON SUBSTANCE ABUSE	39,258
PROGRAM DIRECTOR RECREATION	A-9
PROGRAM DIRECTOR – RISAPA	A-10; to A-12
PROGRAM DIRECTOR SENIOR SERVICES (HUMAN SERVICES)	43,652
PROGRAM EVALUATION OFFICER (DPD)	GRADE 27
PROGRAM MANAGER/EMPLOYMENT AND TRAINING (DPD) LIMITED POSITION	GRADE 32
PROGRAM VOLUNTEER COORDINATOR	696.7
PROJECT DIRECTOR – SENIOR SERVICES	A-10
PROJECT MANAGER - ARTS & CULTURE	A-13
PROJECT MANAGER – HUMAN RESOURCES	A-19
PROSECUTION COORDINATOR	A-14
PROSECUTION LEGAL CLERK (POLICE)	GRADE 20
PROV-STAT DIRECTOR	A-24
PUBLIC GROUNDS INSP (PARKS)	29.92
PUBLIC INFORMATION OFFICER – POLICE	64,004.00
PUBLIC PROGRAMMING ASST.	13,221 A-5 (FULL-TIME)
PUBLIC PROPERTY ANALYST	26.24
PUBLIC WORKS CLERK	GRADE 19
PUBLIC WORKS INSP I	GRADE 6
PUBLIC WORKS INSP II	850.88
PURCHASING AGENT II	860.95
PURCHASING AGENT III	1047.22
PURCHASING AGENT IV	1150.05
PURCHASING HELP DESK	A-9
RADIO ENGINEER	1241.22
RADIO REPAIR TECHNICIAN (PARITY FIRE LT.)	1109.61
READER OF DEEDS (ASSESSOR)	GRADE 21
READER OF DEEDS/TRANSFER	GRADE 24
REAL ESTATE AIDE (DPD)	765.63
REAL ESTATE APPRAISER	GRADE 24
RECEPTIONIST – CITY COUNCIL	A-6
RECEPTIONIST (DPD)	GRADE 5
RECORDER OF DEEDS ( SALARY REV BD )	A-12
RECORDING SECRETARY BOARDS OF REVIEW	GRADE 15
RECORDS BUREAU CLERK (POLICE)	GRADE 18
RECOVERY COORDINATOR - PEMA	A-6 to A8
RECREATION AIDES	7.4
RECREATION CENTER DIRECTOR	A-10
RECREATION CENTER MANAGER	17.82
RECREATION CTR DIR. SEASONAL	7.4
RECREATIONAL LEADER SEASONAL	7.5
RECREATION SUPERVISOR	30,559
REFEREBES	7.4
REHABILITATION PROGRAM MANAGER	GRADE 32
REHABILITATION SPECIALIST	GRADE 27
RENEWAL INSP I	GRADE 15
RENEWAL INSP II	GRADE 18
RENEWAL INSP III	GRADE 22
RESEARCH ANALYST – CITY COUNCIL	A-12
RESEARCH ASSISTANT – COUNCIL	A-10
RETIREMENT DIVISION CLERK	965.07
REVENUE COLLECTION AGENT	A-16 to A-19
RISAPA COORDINATOR (HUMAN SERVICES)	44,880
RODENT CONTROL SUPERVISOR	A-13
ROGER WILLIAMS PARK MANAGER	A-21
SECRETARY	GRADE 15
SECRETARY ADMN ASST. COUNCIL	846.99
SECRETARY BD OF TAX ASSESSMENT	A-4
SECRETARY CITY COUNCIL	GRADE 18
SECRETARY CITY COUNCIL – BILINGUAL	GRADE 19
SECRETARY (DPD)	GRADE 18
SECRETARY COUNCIL ON SUBSTANCE ABUSE	609.61
SECRETARY PARKS	764.83
SECRETARY PERSONNEL	A-10
SECRETARY RECREATION DEPT	604.43
SECRETARY TO CITY TREASURER	GRADE 18
SECRETARY TO COMMISSIONER	GRADE 15
SECRETARY TO CONTROLLERS OFFICE	GRADE 12
SECRETARY TO DIRECTOR CITY CLERK	GRADE 20
SECRETARY TO DIRECTOR (DPW)	46,312

SECRETARY TO FIRE CHIEF	GRADE 24
SECRETARY MOUNTED COMMAND	GRADE 15
SECRETARY TO POLICE CHIEF	39,817
SECRETARY TO SUPERINTENDENT	GRADE 25
SECRETARY/TRANSLATOR (HUMAN RELATIONS)	744.44
SECRETARY ZONING BOARD OF REVIEW	1,317.55
SECURITY OFFICER (PARK RANGERS)	793.63
SENIOR ACCOUNTS PAYABLE CLERK	GRADE 22
SENIOR ADMINISTRATIVE BUREAU CLERK	GRADE 22
SENIOR ANIMAL CONTROL OFFICER	27.28
SENIOR ANIMAL HANDLER	19.87
SENIOR APPRAISER	GRADE 24
SENIOR ASST. CITY SOLICITOR	A-20 to A-25
SENIOR AUDITOR/ANALYST	A-20
SENIOR CLAIMS EXAMINER (WORKERS COMP)	GRADE 31
SENIOR CLERK ASSESSOR	GRADE 17
SENIOR CLERK VITAL STATS	GRADE 12
SENIOR CLERK VITAL STATS II	GRADE 17
SENIOR COMPLIANCE & MONITORING OFFICER	GRADE 28
SENIOR DEPARTMENT CLERK (I&S)	GRADE 13
SENIOR DEPARTMENT CLERK - SWITCHBOARD	GRADE 13
SENIOR DRAFTSMAN (DPD)	GRADE 28
SENIOR COMPLIANCE OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER - FIRST SOURCE	GRADE 28
SENIOR FISCAL OFFICER	986.53
SENIOR LAND RECORDS CLERK	GRADE 19
SENIOR LEGAL CLERK-POLICE	GRADE 22
SENIOR LICENSE BD CLERK	771.27
SENIOR LOAN ORIGINATION OFFICER	GRADE 30
SENIOR MECHANIC	20.22
SENIOR MECHANIC (FIRE)	24.14
SENIOR PARKING ENFORCEMENT OFFICER	18.73
SENIOR PATROL BUREAU COORDINATOR	GRADE 24
SENIOR PATROL BUREAU LEGAL CLERK	GRADE 24
SENIOR PERMIT TECHNICIAN	GRADE 28
SENIOR PLANNER II (DPD)	GRADE 27
SENIOR REAL ESTATE	GRADE 28
SENIOR RETIREMENT DIV CLERK	1049.94
SENIOR SECRETARY (RECREATION)	GRADE 14
SENIOR SECURITY OFFICERS (PARK RANGER)	902.02
SENIOR SERVICES DIRECTOR (HUMAN SERVICES)	54,841
SENIOR SUPERVISOR - LAND ACQUISITION (DPD)	1373.95
SENIOR SUPERVISOR REHAB. SERVICES	1263.87
SENIOR SWITCHBOARD OPERATOR	GRADE 17
SENIOR VITAL STATS CLERK	GRADE 15
SEWER & DRAIN INSPECTOR	17.31
SEWER CONSTRUCTION WORKER	17.26
SEWER EQUIPMENT OPERATOR	18.81
SHOP SUPERVISOR -FIRE	33.83
SHOP SUPERV-MECHANIC	GRADE 18
SHOP SUPERV-PARKS	32.02
SHOP SUPERVISOR (DPW) (PUBLIC PROP)	32.03
SPECIAL ASST. - CITY COUNCIL	A-9
SPECIAL ASSISTANT TO CITY COUNCIL/SPECIAL PROJECTS	A-13
SPEC. ASSISTANT CITY SOLICITOR - CLAIMS	A-13
SPEC. ASSISTANT - ENVIRONMENTAL CONTROL - P.W.	905.55
SPECIAL EVENTS COORDINATOR - RECREATION	A-6
SPECIAL PROGRAM MANAGER	29.49
SPECIAL PROJECTS BUREAU CLERK	GRADE 24
SPF SIG (HUMAN SERVICES)	45,747
SPF SIG PROJECT COORDINATOR (HUMAN SERVICES)	41,820
SPONSORSHIP & MARKETING COORDINATOR	A-6
STABLE SUPERV MOUNTED POLICE	23.26
STATIONARY EQUIP OPERATOR	17.56
STENOGRAPHIC REPORTER CITY CLERK	GRADE 14
STENOGRAPHIC REPORTER CITY COUNCIL	GRADE 27
STOCK ROOM CLERKS	707.16
STOCK ROOM SUPERVISOR (DPW)	1011.98
STONE CUTTER	18.46
SUBSTANCE ABUSE PREVENTION	44,809

SUBSTANCE ABUSE PREVENTION COORDINATOR	55,131
SUBSTANCE ABUSE PREVENTION COORDINATOR DIRECTOR	58,749
SUPERINTENDENT MAINT OF FIRE	63,672-66,272
SUPERINTENDENT OF CARPENTER SHOP - FIRE	A-22
SUPERINTENDENT OF ENVIRONMENTAL CONTROL TECH	A-24
SUPERINTENDENT OF HIGHWAY	A-24
SUPERINTENDENT OF MAINTENANCE (FIRE)	58,394 - 61,331
SUPERINTENDENT OF PARKS	A-27
SUPERINTENDENT OF SEWER CONST	A-15 (62,070)
SUPERVISOR CITY COUNCIL OFFICE	GRADE 30
SUPERVISOR CODE ENFORCEMENT	A-15
SUPERVISOR ENG. & BLDG MAINT (PUBLIC PROP)	GRADE 31
SUPERVISOR ENGINEERING/PLANNING	GRADE 35
SUPERVISOR FISCAL	A-18
SUPERVISOR GEN. MAINT. (PARKS)	29.93
SUPERVISOR GROUNDS MAINT (PARKS)	29.93
SUPERVISOR HUMAN SERVICES	473.93
SUPERVISOR LABORER/CUSTODIAN	835.15
SUPERVISOR LANDSCAPING	GRADE 15
SUPERVISOR NORTH BURIAL GROUND	1097.04
SUPERVISOR OF PARKING ENFORCEMENT	A-13
SUPERVISOR OF ACTIVITIES (RECREATION)	8.00 PER HR
SUPERVISOR OF ELECTION MATERIAL	766.16
SUPERVISOR OF ENG./PLANNING (PARKS)	1420.17
SUPERVISOR OF ENVIRONMENTAL	46,467
SUPERVISOR OF INSPECTIONS (GREENHOUSE)	34.19
SUPERVISOR OF PLAYGROUNDS	2,160
SUPERVISOR OF POOLS	2,500
SUPERVISOR OF REHAB SERVICES (DPD)	GRADE 31
SUPERVISOR OF SPECIFICATIONS (DPD)	A-16
SUPERVISOR OFFICE MANAGER -COUNCIL	A-13
SUPERVISOR PAYROLL	1049.98
SUPERVISOR PROPERTY TAX /COLLECTOR	GRADE 24
SUPERVISOR PROPERTY TAX/ASST. TO ASSESSOR	GRADE 35
SUPERVISOR RECREATION SEASONAL	7.40 PER HR
SUPERVISOR REGISTRATION/CANVASSERS	GRADE 18
SUPERVISOR SENIOR SERVICES (HUMAN SERVICES)	25,690
SUPERVISOR STRUCTURES AND ZONING	GRADE 30
SUPERVISOR TANGIBLE TAX	GRADE 29
SUPERVISOR/PURCHASING AGENT/MBE-WBE	A-18
SWITCHBOARD OPERATOR	GRADE 4
SYSTEMS ANALYST	A-12
SYSTEMS PROGRAMMER	A-12
TFC COORDINATOR (HUMAN SERVICES)	48,000
TFC COORDINATOR (HUMAN SERVICES)	-48000
TFC PROGRAM FISCAL COORDINATOR (HUMAN SERVICES)	17,160
TFC PROGRAM FISCAL COORDINATOR (HUMAN SERVICES)	-17,160
TFC PROGRAM MANAGER (HUMAN SERVICES)	50,000
TFC PROGRAM MANAGER (HUMAN SERVICES)	-50,000
TAX SALE SPECIALIST/FISCAL OFFICER	GRADE 24
TECHNOLOGY INFORMATION SPECIALIST	GRADE 24
TELEPHONE TECHNICIAN	1115.85
TELETYPE COORDINATOR (COMM)	965.75
TELLERS	GRADE 16
TRAFFIC BUREAU COORDINATOR	GRADE 24
TRAFFIC ENGINEER	A-22
TRAFFIC ENGINEER ELECTRICIAN	28.45
TRAFFIC MARKER AND SIGN MAN	17.71
TRAFFIC SIGN MAINT MAN	19.58
TRAFFIC SIGN MAINT MAN II	24.92
TRAFFIC SIGNAL MAINT FOREMAN	32.19
TRAFFIC SIGNAL MAINT MAN HELPER	18.22
TRAFFIC SYSTEMS ANALYST	GRADE 24
TRAINING INSPECTOR	51,057
TRANSPORTATION COORDINATOR	711.61
TRAINING COORDINATOR	1172.02
TREE RESOURCE MANAGER	25.61
TREE TRIMMER	22.34
VALIDATION OFFICER (COMM)	1103.46
VERIFICATION OFFICER (DPD)	1415.25

VETERINARY TECHNICIAN  
VETERINARIAN  
VIN STATION CLERK  
VIN STATION INSPECTOR  
VITAL STATS CLERK  
WATCHMAN - SEASONAL  
WEB MASTER  
WELDER  
WORKERS COMPENSATION ADMINISTRATOR (CITY)  
WORKERS COMPENSATION ADMINISTRATOR (CITY & PS)  
ZONING ASST.  
ZOO DIRECTOR  
ZOO REGISTRAR  
ZOOKEEPER

21.17  
A-15 - A-20  
837.79  
736.52  
GRADE 10  
7.40 PER HR  
1,088.21  
28.92  
A-20  
A-24  
GRADE 22  
A-22  
19.64  
19.64

**CITY OF PROVIDENCE**  
**UNION COMPENSATION ORDINANCE GRID-PART A**  
**FISCAL YEAR 2011 PART A PERIOD JULY 1, 2010 THROUGH DECEMBER 31, 2010**

GRADE	1st STEP	2nd STEP	3rd STEP	4th STEP	5th STEP	ANNUAL SALARY	
						LOW	HIGH
1	\$512.14	\$516.72	\$521.32	\$530.40	\$537.27	\$26,631.38	\$27,938.29
2	\$523.58	\$530.40	\$535.01	\$544.15	\$550.96	\$27,225.96	\$28,650.09
3	\$537.38	\$541.86	\$546.39	\$555.81	\$562.43	\$27,943.59	\$29,246.26
4	\$550.96	\$555.55	\$560.12	\$566.96	\$576.01	\$28,650.09	\$29,952.75
5	\$562.43	\$566.96	\$573.15	\$580.69	\$587.51	\$29,246.26	\$30,550.51
6	\$576.01	\$580.69	\$585.26	\$594.41	\$601.24	\$29,952.75	\$31,264.43
7	\$587.51	\$594.41	\$598.95	\$605.82	\$612.65	\$30,550.51	\$31,857.95
8	\$601.24	\$605.82	\$610.36	\$619.50	\$626.38	\$31,264.43	\$32,571.86
9	\$612.65	\$621.82	\$630.92	\$640.03	\$651.47	\$31,857.95	\$33,876.65
10	\$626.38	\$633.23	\$642.37	\$653.79	\$665.19	\$32,571.86	\$34,590.04
11	\$637.79	\$647.05	\$656.06	\$667.48	\$678.89	\$33,164.85	\$35,302.36
12	\$651.47	\$660.62	\$669.77	\$678.89	\$690.52	\$33,876.65	\$35,907.02
13	\$665.20	\$672.03	\$681.19	\$690.52	\$705.20	\$34,590.57	\$36,670.26
14	\$678.89	\$690.52	\$705.20	\$718.36	\$732.07	\$35,302.36	\$38,067.87
15	\$690.52	\$705.20	\$716.25	\$732.07	\$744.40	\$35,907.02	\$38,708.59
16	\$705.20	\$708.38	\$732.07	\$744.40	\$760.02	\$36,670.26	\$39,521.16
17	\$718.36	\$732.07	\$743.72	\$760.02	\$773.14	\$37,354.48	\$40,203.26
18	\$732.07	\$744.40	\$760.02	\$773.14	\$788.78	\$38,067.87	\$41,016.36
19	\$744.40	\$760.02	\$781.00	\$788.78	\$804.56	\$38,708.59	\$41,836.89
20	\$760.02	\$773.14	\$788.78	\$804.56	\$818.23	\$39,521.16	\$42,548.16
21	\$773.14	\$791.46	\$809.81	\$826.59	\$851.53	\$40,203.26	\$44,279.38
22	\$788.78	\$807.12	\$823.86	\$851.53	\$877.08	\$41,016.36	\$45,608.04
23	\$804.56	\$820.90	\$842.01	\$859.17	\$886.93	\$41,836.89	\$46,120.40
24	\$820.90	\$835.59	\$864.44	\$880.44	\$902.83	\$42,686.59	\$46,947.30
25	\$830.77	\$861.22	\$896.56	\$915.62	\$941.25	\$43,200.02	\$48,944.78
26	\$857.12	\$877.15	\$899.69	\$934.94	\$957.31	\$44,570.04	\$49,780.16
27	\$870.83	\$893.23	\$934.94	\$951.00	\$976.64	\$45,282.90	\$50,785.27
28	\$886.93	\$918.97	\$938.12	\$960.54	\$995.78	\$46,120.40	\$51,780.30
29	\$902.83	\$941.25	\$976.64	\$1,011.77	\$1,047.13	\$46,947.30	\$54,450.86
30	\$941.25	\$979.69	\$1,011.64	\$1,047.13	\$1,082.27	\$48,944.78	\$56,278.09
31	\$957.31	\$995.78	\$1,027.83	\$1,063.07	\$1,104.77	\$49,780.16	\$57,448.15
32	\$995.78	\$1,027.83	\$1,063.07	\$1,098.38	\$1,136.83	\$51,780.30	\$59,115.20
33	\$1,027.91	\$1,063.06	\$1,102.59	\$1,136.83	\$1,171.98	\$53,451.06	\$60,942.96
34	\$1,059.06	\$1,104.77	\$1,136.83	\$1,171.98	\$1,207.34	\$55,070.90	\$62,781.86
35	\$1,097.82	\$1,136.83	\$1,171.98	\$1,203.92	\$1,242.48	\$57,086.42	\$64,609.08

**CITY OF PROVIDENCE**  
**NON-UNION COMPENSATION ORDINANCE GRID-PART A**  
**FISCAL YEAR 2011 PART A PERIOD JULY 1, 2010 - DECEMBER 31, 2010**

GRADE	1st STEP	2nd STEP	3rd STEP	4th STEP	5th STEP	ANNUAL SALARY	
						LOW	HIGH
A1	\$26,812	\$27,350	\$28,472	\$28,454	\$29,310	\$26,812	\$29,310
A2	\$28,193	\$28,757	\$29,335	\$29,928	\$30,822	\$28,193	\$30,822
A3	\$29,637	\$30,229	\$30,834	\$31,452	\$32,398	\$29,637	\$32,398
A4	\$31,162	\$31,779	\$32,409	\$33,055	\$34,039	\$31,162	\$34,039
A5	\$32,780	\$33,436	\$34,105	\$34,786	\$35,829	\$32,780	\$35,829
A6	\$34,436	\$35,119	\$35,814	\$36,538	\$37,629	\$34,436	\$37,629
A7	\$36,196	\$36,920	\$37,655	\$38,403	\$39,561	\$36,196	\$39,561
A8	\$38,061	\$38,823	\$39,600	\$40,388	\$41,597	\$38,061	\$41,597
A9	\$40,021	\$40,822	\$41,636	\$42,465	\$43,739	\$40,021	\$43,739
A10	\$42,083	\$42,926	\$43,779	\$44,670	\$46,001	\$42,083	\$46,001
A11	\$44,439	\$45,121	\$46,026	\$46,947	\$48,353	\$44,439	\$48,353
A12	\$46,512	\$47,445	\$47,661	\$49,364	\$50,850	\$46,512	\$50,850
A13	\$48,827	\$49,798	\$50,799	\$51,810	\$53,362	\$48,827	\$53,362
A14	\$51,284	\$52,309	\$53,362	\$54,424	\$56,055	\$51,284	\$56,055
A15	\$53,820	\$54,898	\$56,003	\$57,118	\$59,712	\$53,820	\$59,712
A16	\$56,528	\$57,657	\$58,815	\$59,997	\$61,799	\$56,528	\$61,799
A17	\$59,367	\$60,550	\$61,759	\$62,994	\$64,886	\$59,367	\$64,886
A18	\$62,323	\$63,573	\$64,470	\$66,148	\$68,132	\$62,323	\$68,132
A19	\$65,426	\$66,740	\$68,081	\$69,447	\$71,538	\$65,426	\$71,538
A20	\$68,697	\$70,079	\$71,485	\$72,917	\$75,098	\$68,697	\$75,098
A21	\$72,143	\$75,819	\$75,059	\$76,558	\$78,858	\$72,143	\$78,858
A22	\$75,770	\$77,279	\$78,831	\$80,408	\$82,827	\$75,770	\$82,827
A23	\$79,541	\$81,133	\$82,748	\$84,403	\$86,599	\$79,541	\$86,599
A24	\$83,523	\$85,191	\$86,901	\$88,636	\$91,291	\$83,523	\$91,291
A25	\$87,690	\$89,438	\$91,227	\$93,053	\$95,838	\$87,690	\$95,838
A26	\$92,081	\$93,919	\$95,797	\$97,718	\$100,650	\$92,081	\$100,650
A27	\$96,679	\$98,613	\$100,582	\$102,595	\$105,669	\$96,679	\$105,669
A28	\$101,529	\$103,567	\$105,642	\$107,759	\$110,992	\$101,529	\$110,992
A29	\$106,602	\$108,734	\$110,901	\$113,121	\$116,512	\$106,602	\$116,512
A30	\$111,938	\$114,172	\$116,460	\$118,785	\$122,348	\$111,938	\$122,348
A31	\$116,970	\$121,536	\$126,104	\$131,364	\$135,239	\$116,970	\$135,239

PART B  
 COMPENSATION PLAN FOR THE PERIOD JANUARY 1, 2011 THROUGH JUNE 30, 2011

ACCOUNTANT I	GRADE 10
ACCOUNTANT II	GRADE 12
ACCOUNTANT III	GRADE 15
ACCOUNTANT MEDICAL/HEALTH	974.42
ACCOUNTING MANAGER	A-15 - A-18
ACCOUNTS PAYABLE CLERK	GRADE 16
ACCOUNTS PAYABLE CLERK/SECRETARY	934.99
ACCOUNTS PAYABLE OFFICER (PUBLIC WORKS)	879.53
ACCOUNTS PAYABLE SUPERVISOR	1051.88
ACTIVITIES DIRECTOR	482.05
ADMIN AIDE (ASSESSOR)	GRADE 21
ADMIN ASST.	GRADE 24
ADMIN ASST. (ASSESSOR)	A-10
ADMIN ASST. (CITY CLERK)	GRADE 18
ADMIN ASST. (DIRECTOR)	GRADE 18
ADMIN ASST. (DPD)	GRADE 27
ADMIN ASST. DPW	GRADE 31
ADMIN ASST. ECONOMIC DEVELOPMENT	A-8
ADMIN ASST. ELDERLY SERVICES	A-6
ADMIN ASST. EMERGENCY MANAGEMENT (Port Secretary)	795.41
ADMIN ASST. FINANCE DIRECTOR	GRADE 30
ADMIN ASST. FISCAL AFFAIRS - PUBLIC SAFETY	A-20
ADMIN. ASST. HUMAN SERVICES	37,525
ADMIN ASST. LAW	40,383
ADMIN ASST. PARKS	GRADE 21
ADMIN ASST. (PLANNING)	GRADE 18
ADMIN. ASST. POLICE (CONFIDENTIAL)	A-9
ADMIN ASST (I&S)	GR 21
ADMIN ASST. PUBLIC PROPERTY	1,176.40
ADMIN. ASST/PURCHASING CLERK (DPD)	GRADE 20
ADMIN ASST. TO CITY SOLICITOR	A-8
ADMIN ASST. TO COMMISSIONER	A-13
ADMIN ASST. TO DIRECTOR (DPD)	911.85
ADMIN ASST. TO DIR. OF COMM	933.63
ADMIN ASST. TO DIR. HUMAN RELATIONS/SEC. TRANS.	GRADE 14
ADMIN ASST. TO FIRE CHIEF	GRADE 19
ADMIN ASST TO TREASURER	GRADE 28
ADMINISTRATIVE AIDE (COUNCIL)	GRADE 27
ADMINISTRATIVE AIDE/TRANSLATOR (CITY COUNCIL)	GRADE 28
ADMINISTRATIVE BUREAU LEGAL CLERK (POLICE)	GRADE 20
ADMINISTRATIVE BUREAU LEGAL CLERK HUMAN RES.	GRADE 24
ADMINISTRATIVE CONFIDENTIAL ASST. HUMAN RESOURCES	A-16
ADMINISTRATOR COORDINATOR (I&S)	GRADE 25
ADMINISTRATOR OF ELECTION	A-15
ADMINISTRATIVE COORDINATOR (COUNCIL)	A-20

ADVANCE CITY COUNCIL	A-10
AIR POLLUTION AND MECH. INSPECTOR	GRADE 30
AIR SUPPLY TECH (FIRE)	63,671-66,271
ALTERNATE BUILDING OFFICIAL	A-21
ANALYST COORDINATOR	A-15
ANALYST/COORDINATOR - HEALTH & SUBSTANCE ABUSE	50,625
ANALYST/COORDINATOR - YOUTH DEVELOPMENT	50,625
ANIMAL CONTROL OFFICERS	26.88
ANIMAL CONTROL TECHNICIAN	21.1
ANIMAL HANDLER MOUNTED POLICE	18.35
APPRAISER	GRADE 24
APPRAISER I	GRADE 29
APPRAISER COMMERCIAL	1,307.35
APPRAISER RESIDENTIAL	GRADE 32
ARCHIVAL ASST.	30,844
ARCHIVAL CLERK RECORDS MANAGEMENT	GRADE 22
ASST. ATHLETIC COORDINATOR	GRADE 12
ASST. CHIEF ENGINEER	A-19
ASST. CENTER REC CENTER DIRECTOR (SEASONAL)	7
ASST. CITY COLLECTOR	A-19
ASST. CITY PLANNER	A-10
ASST. CITY PRINTER	GRADE 16
ASST. CITY SOLICITOR	A1 - A22
ASST. CITY SOLICITOR - WORKERS COMP ADMINISTRATOR	A-20
ASST. CLAIMS EXAMINER	815.69
ASST. COORDINATOR OF SUPPORT SERVICES (REC)	A-1
ASST. COUNTER CLERK	GRADE 7
ASST. DEPUTY TO CITY CLERK	A-9
ASST. DIR BUSINESS DEVELOPMENT (ED)	1,409.71
ASST. DIR FISCAL OPERATIONS (ED)	1,401.93
ASST. DIR GEN. SERVICES (DPW)	A-19
ASST. DIR PLANNING	A-12
ASST. DIR PROJECT MANGT. (DPW)	1,356.95
ASST DIR PROJECT MANAGEMNT & CONSTRUCTION (DPD)	1,361.86
ASST. DIRECTOR SUPPORT SERVICES - RECREATION	A-1
ASST. DISPATCHER	781.8
ASST. ELECTRICIAN	25.15
ASST. FIRE CHIEF	94,245- 96,846
ASST. FIRE CHIEF OF OPERATIONS	94,245-96,846
ASST. HIGHWAY SUPERINTENDENT	A-13
ASST. LEGAL SECRETARY (BLDG INSP)	GRADE 14
ASST. LEGAL SECRETARY (LAW)	GRADE 30
ASST. PLAN REVIEW INSPECTOR	875.08
ASST. POOL DIRECTORS	7.5
ASST. PUBLIC INFORMATION OFFICER	A-6
ASST. PROGRAM DIRECTOR (RECREATION)	26,829
ASST. PROSECUTION COORDINATOR	GRADE 25
ASST. RECREATION CENTER DIR	10.3
ASST. SHOP SUPERVISOR	26.65
ASST. SUPERV STRUCTURES AND ZONING	GRADE 25
ASST. TO ACCOUNTS PAYABLE SUPERVISOR/SECRETARY	907.49
ASST. TO CHIEF INFORMATION OFFICER	A-15
ASST. TO DATA PROCESSING	1098.99
ASST. TO DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	37,726
ASST. TO FINANCE DIRECTOR	A-7 - A-18
ASST. TO HUMAN RESOURCE DIRECTOR	A-18
ASST. TO INTERNAL AUDITOR	A-11
ASST. TO PENSION ADMINISTRATOR	1060.36
ASST. TO PROVSTAT DIRECTOR	A-8
ASSOC DIR OF ENVIRONMENTAL CONTROL	A-18
ASSOC DIR FISCAL OPERATIONS	A-20
ASSOC DIR OF PLANNING	A-20
ASSOC DIR OF PURCHASING	A-20
ASSOC ENGINEER I	GRADE 20
ASSOC ENGINEER II	GRADE 24
ASSOC ENGINEER III	GRADE 28
ASSOC ENGINEER IV	GRADE 31
ASSOC JUSTICE HOUSING COURT (SALARY REVIEW BD)	24,240-42,631
ASSOCIATE DIRECTOR ENVIRONMENTAL CONTROL	A-18
ASSOCIATE VETERINARIAN TECHNICIAN	19.25

ATHLETIC COORDINATOR	GRADE 18
AUDIT SUPERVISOR - FINANCE	A-20
AUDITOR-IN-CHARGE	A-17
AUTOCAD DRAFTSMAN	GRADE 28
AUTOMOTIVE EQUIP SUPT - FIRE	GRADE 19
AUTOMOTIVE EQUIP SUPT - POLICE	1416.07
AUXILIARY MEMBER ZONING BOARD	2,500 PER YR
BCI LEGAL CLERK	GRADE 12
BENEFITS SPECIALIST	A-9
BILINGUAL CLERK	ONE GRADE INCR.
BRICKLAYER	17.37
BUDGET ANALYST	A-21 to A-23
BUDGET OFFICER DEP. FIN. DIR	A-26
BUILDING CUSTODIAN	15.39
BUILDING INSPECTOR I	GRADE 18
BUILDING INSPECTOR II	GRADE 22
BUILDING INSPECTOR III	GRADE 32
BUILDING MAIN SUPERV (PUBLIC PROP)	GRADE 13
BUILDING OFFICIAL	A-21
BUS & VAN DRIVER - MAINTENANCE	28,337
BUS DRIVER (REC. SEASONAL)	10.00 PER HR
BUSINESS SERVICES PROGRAM MANAGER	GRADE 32
CARPENTER	26.96
CARPENTER (PUB PROP)	26.96
CARPENTER (PARKS)	26.96
CARTOGRAPHER	GRADE 29
CASE MANAGER - HUMAN SERVICES	33,740
CEMENT FINISHER	19.27
CHAIRMAN AND SECRETARY B OF L (SALARY REV BD)	26,075
CHAIRMAN BD OF TAX ASSESSMENT	4,000 PER YR
CHAIRMAN BLDG BD OF REVIEW	3,000 PER YR
CHAIRMAN HOUSING BD OF REVIEW	0 PER YR
CHAIRMAN ZONING BOARD OF REVIEW	3,000 PER YR
CHIEF APPRAISER	998.19
CHIEF CLERK - CITY CLERK	GRADE 20
CHIEF CLERK BOARD OF CANVASSERS	998.19
CHIEF CLERK BOARD OF LICENSES	870.91
CHIEF CLERK COMMISSIONERS	GRADE 24
CHIEF CLERK DETAIL OFFICE	GRADE 20
CHIEF CLERK DIVISION OF FIRE PREVENTION	GRADE 15
CHIEF CLERK TREASURY	GRADE 22
CHIEF CLERK VITAL STATS	GRADE 25
CHIEF DISPATCHER OF OPERATIONS	A-14
CHIEF ENGINEER - DPW	A-25
CHIEF HOUSING & COMPLIANCE	A-21
CHIEF INFORMATION OFFICER	A-29
CHIEF INFORMATION PROCESSOR	GRADE 22
CHIEF JUDGE (HOUSING COURT) (SALARY REV BD)	36,782-54,527
CHIEF JUDGE (MUNICIPAL COURT) (SALARY REV BD)	36,782-54,527
CHIEF LENDING OFFICER	GRADE 28
CHIEF OF COMMUNICATIONS - FIRE	85,790- 88,389
CHIEF OF ELECTRICAL INSPECTIONS	1269.41
CHIEF ENGINEER - FIRE (CIVILIAN)	74,071-79,413
CHIEF OF GREENHOUSES	GRADE 30
CHIEF OF MECH. EQUIP	1269.41
CHIEF OF PLUMB, DRAIN, GAS	1269.41
CHIEF OF STRUCTURES & ZONING	A-18
CHIEF OF STAFF - CITY COUNCIL	A-18
CHIEF PARK PLANNER	1434.53
CHIEF RADIO ENGINEER	1608.04
CHIEF TELLER	GRADE 29
CITY ARCHIVIST	1103.14
CITY ASSESSOR	A-25
CITY CLERK (SALARY REV BD)	A-22
CITY COLLECTOR	A-24
CITY CONTROLLER	A-26
CITY FORESTER	A-20
CITY RECYCLING COORDINATOR	A-13
CITY REGISTRAR OF VITAL STATISTICS (SAL REV BD)	A-15
CITY SERGEANT (SALARY REV BD)	A-5
	NEW SALARY UPON REPLACEMENT

CITY SOLICITOR ( SALARY REV BD )	A-30
CITY SWITCHBOARD OPERATOR	GRADE 15
CITY TREASURER ( SALARY REV BD )	A-12 (54,923)
CIVIL ENGINEER	A-14
CLASSIFIED DISPATCHER (POLICE)	1054.14
CLERICAL AIDE	GRADE 1
CLERK (ASSESSOR)	GRADE 7
CLERK BILINGUAL	GRADE 10
CLERK (COLLECTOR)	GRADE 9
CLERK (COLLECTOR) BILINGUAL	GRADE 10
CLERK (VITAL STATISTICS)BILINGUAL	GRADE 10
CLERK/ COURIER (COLLECTOR)	17.36
CLERK DISPATCHER	17.65
CLERK I	GRADE 1
CLERK II	GRADE 3
CLERK II (GPOP) LIMITED POSITION	GRADE 3
CLERK III	GRADE 5
CLERK IV	GRADE 9
CLERK MUNICIPAL COURT	A-12
CLERK OF PROBATE (PART-TIME )	41,639
CLERK PROV MUNICIPAL COURT	A-15
CLERK SPECIAL PROJECTS - POLICE	902.6
CLERK STENO III	GRADE 6
CLERK STENO III - PARKS	GRADE 13
CLERK STENOGRAPHER I	GRADE 2
CLERK STENOGRAPHER II	GRADE 3
CLERK STENOGRAPHER III	GRADE 6
CLERK STENOGRAPHER IV - CITY CLERK	GRADE 9
CLERK TYPIST II	GRADE 3
CLINIC COORDINATOR	7.55
COMMERCIAL LENDING OFFICER (DPD)	GRADE 30
COMMERCIAL LENDING OFFICER (BD)	A-12 (53,483)
COMMISSIONER B OF L (SALARY REV BD)	19,145
COMMISSIONER OF PUBLIC SAFETY ( SALARY REV BD )	A-28-150,000
COMMUNICATION SPECIALIST/TECHNICIAN	22.03
COMMUNICATION SPECIALIST	22.03
COMMUNITY LIAISON OFFICER - DPD	A-10
COMPLIANCE OFFICER/HUD MONITOR JOBS NOW (DPD) LIMITED POSITION	GRADE 24
COMPLIANCE MONITORING OFFICE	GRADE 24
COMPLIANCE, MONITOR OFFICER & FIRST SOURCE - BILING.	47457.09-52869.74
COMPLIANCE OFFICER	25.16
COMPLIANCE OFFICER (GPOP) LIMITED POSITION	GRADE 24
COMPUTER REPAIR TECHNICIAN	25.16
COMPUTER TECHNICIAN	24.90-26.48
CONFIDENTIAL SECRETARY - PERA	39,607
CONFIDENTIAL SECRETARY TO CITY SOLICITOR	A-14
CONSTRUCTION PROJECT MANAGER	GRADE 33
CONTROL CENTER OPERATORS	20.26
CONTROL CENTER OPERATOR/TELETYPE TECHNICIAN	22.33
CONTROL SUPERVISOR (COLLECTOR)	GRADE 21
COORDINATOR - CITY COUNCIL INITIATIVES	A-19
COORDINATOR OF EMPLOYEES BENEFITS	1172
COORDINATOR OF FORESTRY OPERATIONS	1418.96
COORDINATOR OF PUBLIC SAFETY	GRADE 24
COORDINATOR OF SENIOR PROGRAMS (HUMAN SERVICES)	26,728
COORDINATOR PUBLIC PROPERTY	1193.49
COUNCIL MAJORITY/MINORITY	14,095-21,684
COUNCIL MEMBERS	11,927 - 19,516
COUNCIL PRESIDENT	14,095-21,684
COUNTER CLERK COLLECTIONS	GRADE 21
COURT CLERK	GRADE 15
COURT CLERK HOUSING COURT	GRADE 21
COURT CLERK, MUNICIPAL COURT	GRADE 15
COURT CLERK, MUNICIPAL CT. BILINGUAL	GRADE 16
COURT CLERK PROBATE	GRADE 21
COURT CLERK II	GRADE 24
COURT COORDINATOR	GRADE 28
CREW CHIEFS (POLICE)	1149.18-1313.37
CULTURAL AFFAIRS COORD (ARTS & TOURISM)	A-15
CURATOR (MUSEUM)	A-11

CURATORIAL ASST.	A-5 FULL-TIME (14,003)
CURBSETTER	17.5
CUSTODIANS - SEASONAL	7.40PER HR
CUSTOMER SERVICE CLERK -- PUBLIC SAFETY	GRADE 18
DATA NETWORK ADMINISTRATOR	70,462.75
DATA PROCESSING INFORMATION TECH ASST.	GRADE 15
DATA SPECIALIST-BILINGUAL	767.62
DAY CARE CENTER ATTENDANT	8.00 PER HR
DEPARTMENTAL CLERK (PARKS)	GRADE 10
DEPARTMENTAL CLERK (ASSESSORS)	GRADE 13
DEPARTMENT SWITCHBOARD OPERATOR	GRADE 11
DEPARTMENTAL CLERK (I&S)	GRADE 9
DEPUTY ARCHIVIST	A-11
DEPUTY ASST, FIRE CHIEF	85,790-88,389
DEPUTY ASST, FIRE CHIEF/CHIEF TRAINING	85,790-88,389
DEPUTY CHIEF ENGINEER	A-20
DEPUTY CITY ASSESSOR	A-21
DEPUTY CITY CLERK FIRST	A-17
DEPUTY CITY CLERK SECOND	1121.9
DEPUTY CITY COLLECTOR	A-21
DEPUTY CITY CONTROLLER	A-21
DEPUTY CITY SOLICITOR	A-28
DEPUTY CITY TREASURER	A-15
DEPUTY CLERK PROBATE COURT	GRADE 31
DEPUTY CLERK PROV MUNICIPAL	GRADE 26
DEPUTY COMMISSIONER OF PUBLIC SAFETY	A-22
DEPUTY COURT ADMINISTRATOR	GRADE 31
DEPUTY DIRECTOR -- COUNCIL ON SUBSTANCE ABUSE	A-15
DEPUTY DIRECTOR CULTURAL AFFAIRS	A-15
DEPUTY DIRECTOR DPD-NEIGH.RELATIONS	A-26
DEPUTY DIRECTOR DPD-PLANNING & POLICY	A-26
DEPUTY DIRECTOR OF BUILDNG SAFETY	A-20
DEPUTY DIRECTOR OF BUILDNG SYSTEMS	A-15
DEPUTY DIRECTOR OF COMMUNICATIONS	A-24
DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	A-18
DEPUTY DIRECTOR OF GROUNDS MAINT	A-15
DEPUTY DIRECTOR OF HUMAN RELATIONS	A-13
DEPUTY DIRECTOR OF HUMAN RESOURCES	A-22
DEPUTY DIRECTOR OF NEIGHBORHOOD PARKS - NORTH	A-17
DEPUTY DIRECTOR OF NEIGHBORHOOD PARKS -- SOUTH	A-17
DEPUTY DIRECTOR OF PARKS	A-27
DEPUTY DIRECTOR OF PUBLIC PROPERTY	A-24
DEPUTY DIRECTOR OF PUBLIC WORKS	A-24
DEPUTY DIRECTOR OF RECREATION	A-15
DEPUTY DIRECTOR OF TRAFFIC ENGINEERING	A-13
DEPUTY FIRE MARSHALL	85,790-88,389
DEPUTY INTERNAL AUDITOR	A-23
DEPUTY POLICE CHIEF	110,385-116,455
DEPUTY RECORDER OF DEEDS	A-11
DEPUTY SUPERINTENDENT ENVIR	A-13
DEPUTY SUPERINTENDENT HIGHWAY	A-15
DEPUTY ZOO DIRECTOR	A-15
DETECTIVE BUREAU LEGAL CLERK	GRADE 20
DETENTION OFFICER	931.68
DIESEL TRUCK MECHANIC	21.28
DIRECTOR OF ADMINISTRATION (P&D)	A-20
DIRECTOR OF COMMUNICATIONS	A-27
DIRECTOR OF COMMUNICATIONS (DPD)	A-20
DIRECTOR OF COMPLIANCE & MONITORING & 1 <sup>st</sup> SOURCE	A-20
DIRECTOR OF CULTURAL AFFAIRS	A-26
DIRECTOR OF CURRENT PLANNING	A-20
DIRECTOR OF ELDERLY SERVICES	53,857 -- 58,541
DIRECTOR OF EMERGENCY MANAGEMENT	A-28
DIRECTOR OF FINANCE (SALARY REVIEW BD.)	A-30
DIRECTOR OF GROUNDS MAINT SERV	A-17
DIRECTOF OF HUMAN RESOURCES/PERSONNEL	A-27
DIRECTOR OF HUMAN SERVICES	A-15
DIRECTOR OF INSP & STANDARDS ( SALARY REV BD )	A-27
DIRECTOR OF LONG-RANGE PLANNING	A-20
DIRECTOR OF PATHWAYS TO OPPORTUNITIES	A-20

DIRECTOR OF NEIGHBORHOOD PARKS SERVICES	A-24
DIRECTOR OF PARKS ( SALARY REV BD )	A-27
DIRECTOR OF PLANNING	A-18
DIRECTOR OF PLANNING AND DEVLPMNT (SAL REV BD)	A-27
DIRECTOR OF POLICY & GOV'T RELATIONS (FIRE)	48,824
DIRECTOR OF PROGRAMMING - PARKS & RECREATION	A-15
DIRECTOR OF PUBLIC PROPERTY (SALARY REV BD )	A-27
DIRECTOR OF PUBLIC WORKS (SALARY REV BD )	A-27
DIRECTOR OF REAL ESTATE	A-20
DIRECTOR OF RECREATION ( SALARY REV BD )	A-20
DIRECTOR OF ROGER WILLIAMS PARKS SERVICES	A-21
DIRECTOF OF SENIOR SERVICES (HUMAN SERVICES)	56,563
DIRECTOR OF SUPPORT SERVICES	A-15
DIRECTOR OF TRAINING & PROFESSIONAL DEVEL (FIRE)	85,790-88,389
DISPATCHER	814.72
DRAFTSMAN (ASSESSOR)	GRADE 29
DRAFTSMAN REAL ESTATE (ASSESSOR)	GRADE 29
DRUG FREE COMMUNITIES COORDINATOR (HUMAN SERVICES)	45,329
ECONOMIC DEVELOPMENT COORD (DPD)	1057.6
EDUCATIONAL ASSIST. (PARKS)	A-5 (39,612)
EDUCATION ASSISTANT -- ZOO	A-5
EDUCATION CURATOR (ZOO)	A-10
EDUCATION SUPERVISOR	48,471
EDUCATION SUPERVISOR - PARKS	A-11
ELDERLY AFFAIRS CLERK - HUMAN SERVICES	38,664
ELECTRICAL INSPECTOR II	GRADE 22
ELECTRICAL INSPECTOR III	GRADE 30
ELECTRICIAN (PUBLIC PROPERTY)	40.61
EMPLOYMENT AND TRAINING PROGRAM MANAGER (GPOP) LIMITED POSITION	GRADE 32
ENERGY MANAGER	66,963 - 77,265
ENGINEERING AIDE III	GRADE 19
ENGINEERING AIDE IV	GRADE 21
ENGINEERING CLERK	521.79
ENGINEERING SUPERVISOR	A-15 - A-18
ENVIRONMENTAL CLERK	GRADE 19
ENVIRONMENTAL COORDINATOR (DPW)	47,474
ENVIRONMENTAL COURT LIASON	GRADE 24
ENVIRONMENTAL ENFORCEMENT SUPERVISOR	43,595
ENVIRONMENTAL OFFICERS	17.34
ENVIRONMENTAL SPECIALIST	937.66
EQUAL OPPORT EMPLOY OFFICER	A-15
EQUAL OPPORT EMPLOY OFFICER/COMPLIANCE MONITOR	A-20
EQUIP BODY REPAIRMAN SENIOR MECHANIC	29.29
EQUIPMENT MAINT SUPERVISOR (DPW)	27.33
EQUIPMENT OPERATOR	18.83
EVENT PLANNER	GRADE 25
EXCISE TAX APPRAISER (ASSESSORS)	GRADE 21
EXCISE TAX INFORMATION AIDE (ASSESSORS)	GRADE 17
EXECUTIVE ADMINISTRATIVE ASST. - POLICE	GRADE 24
EXEC DIRECTOR HUMAN RELATIONS	A-20
EXEC DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	\$1 PER YR.
EXEC DIRECTOR - PERA	A-20
EXEC SECRETARY BD OF CANV (SALARY REV BD.)	31,842-37,963
FACILITY COORDINATOR (CASINO)	A-9 to A14
FIELD AUDITOR (DPD)	950.64
FILM COMMISSIONER	32,942
FINANCIAL COMPLIANCE MONITOR (DPD)	GRADE 27
FINANCIAL COMPLIANCE OFFICER (FINANCE)	A21 to A23
FINANCIAL REPORT MANAGER (FINANCE)	A21 to A23
FIRE ALARM TECHNICIAN	1093.74
FIRE ALARM TECHNICIAN INSPECTOR	1093.85
FIRE BATTALION CHIEF	78,863-82,279
FIRE CAPTAIN	63,672-66,272
FIRE CAPTAIN DISPATCHER	63,672-66,272
FIRE CHIEF	138,645-143,392
FIRE DEPARTMENT DISPATCHER	1135.4
FIRE DEPARTMENT INVESTIGATIVE OFFICER	85,790-89,273
FIRE DEPARTMENT SAFETY OFFICER	85,790-89,273
FIRE EQUIP MAN	21.08
FIRE LIEUTENANT	58,364-60,964

FIRE LIEUTENANT DISPATCHER	58,364-60,964
FIRE MARSHALL	89702-92,302
FIRE PREVENTION CAPTAIN	71,313-73,913
FIRE PREVENTION LIEUTENANT	58,364-60,964
FIRE RESCUE CAPTAIN	63,672-66,272
FIRE RESCUE LIEUTENANT	58,364-60,964
FIRE RESCUE TECHNICIAN	55,645-58,245
FIRE TRAINING INSTRUCTOR	58-364-60,964
FIREFIGHTER	47,461-55,595
FIREFIGHTER CAR 79	59,354-61,954
FIREFIGHTER CAR 56	57,764-60,364
FIREFIGHTER PLAN REVIEW	54,584-57,184
FISCAL ADVISOR PARKS	A-15
FISCAL ADVISOR PUBLIC WORKS	A-15
FISCAL LENDING OFFICER	GRADE 24
FISCAL OFFICER I (FIRST 36 MONTHS)	GRADE 24
FISCAL OFFICER II (37 - 84 MONTHS)	GRADE 29
FISCAL OFFICER III (AFTER 85 MONTHS)	GRADE 31
FISCAL OFFICER COLLECTORS	GRADE 24
FISCAL OFFICER PUBLIC SAFETY	939.82
FISCAL OPERATIONS OFFICER (DPD)	GRADE 27
FLEET MANAGER	A-21
FOREMAN	22.87
FOREMAN CABLE CREW	32.27
FOREMAN LINE CREW	32.27
FOREMAN TRAFFIC SIGN MAINTENANCE	23.2
FORESTRY CLERK	GRADE 15
GARDEN CURATOR	A-10
GAS PUMP OPERATOR	16.97
GENERAL CURATOR	A-15
GENERAL FOREMAN	23.5
GIS COORDINATOR	GRADE 32
GIS ANALYST/DRAFTSMAN	GRADE 28
GIS COORDINATOR	GRADE 32
GIS DIRECTOR	A-20
GRANT WRITER	A-10
GRAPHIC ARTIST DESIGNER	1042.55
GROWER PARKS	795.9
HEALTH PLAN ADMINISTRATOR	994.48
HEALTHY YOUTH COORDINATOR (HUMAN SERVICES)	39,374
HEALTHY YOUTH DIRECTOR (HUMAN SERVICES)	66,739
HEAVY EQUIPMENT OPERATOR	22.56
HOMELAND SECURITY LIASON	A-15
HORTICULTURALIST	52,772
HORTICULTURAL SUPERV	887.64
HOUSING INSPECTOR	GRADE 24
HOUSING COURT ADMINISTRATOR	A-12
HOUSING INVESTIGATOR	A-8
HOUSING OFFICER	GRADE 24
HOUSING PROGRAM COORDINATOR	1325.09
HOUSING PROGRAM SPECIALIST	GRADE 24
HOUSING PROGRAM MANAGER	GRADE 32
HOUSING PROGRAM SPECIALIST	GRADE 24
HUD MONITORING SPECIALIST	GRADE 24
HUD MONITORING SPECIALIST - BILINGUAL	GRADE 25
HUMAN RELATIONS SPECIALIST	36,299
HUMAN RESOURCE ADMINISTRATOR - ZOO	40,829
HUMAN RESOURCE ASSISTANT	A-9
HUMAN RESOURCE MANAGER	A-17
HUMAN RESOURCE MANAGER - PS	A-13
HUMAN RESOURCE SPECIALIST	GRADE 15
HURRICANE BARRIER TECHNICIAN	841.01
INFORMATION SYSTEMS COORD. (DPD)	1351.85
INFORMATION TECHNOLOGY ADMIN. ASST.	GRADE 15
INFORMATION TECHNOLOGY ADMIN. ASST	GRADE 20
INFORMATION TECHNOLOGY ADMIN. ASST	GRADE 25
INSPECTOR OF PUBLIC PROPERTY	GRADE 33
INTERNAL AUDITOR	A-28
INTERNAL AUDITOR - ANALYST	A-13
INVESTIGATIVE CLERK	GRADE 22

INVESTIGATOR - PHRC	A-8
INVENTORY CONTROL SUPERV	30.17
INVESTIGATOR - PERA	A-12
JUDGE - HOUSING COURT	24,234-36,782
JUDGE OF PROBATE ( SALARY REV BD )	36,782-54,315
JUDGE PROV MUNICIPAL COURT ( SALARY REV BD )	24,234-36,782
JUNIOR CIVIL ENGINEER	GR-27
JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER	19.24
JUVENILE FIRESETTER	58,364-60,964
KENNEL DIRECTOR	A-18
KENNEL KEEPER	33,382
LABORER FOREMAN	22.20 PER HR
LABORER	17.39
LABORER CDL	17.52
LABORER/CUSTODIAN	17.21
LABORER - RODENT CONTROL	19.16
LAND RECORDS CLERK	GRADE 15
LANDSCAPE ARCHITECT	24.32
LANDSCAPE GARDENER	17.5
LAW CLERK/COURIER	GRADE 1
LAWSON SUPPORT	A-20 - A-26
LEAD ABATEMENT COORDINATOR	1300.52
LEAD INSPECTOR	GRADE 33
LEAD MAINTENANCE MAN (PB&P)	29.4
LEAD ZOOKBEPER	21.37
LEGAL CLERK - POLICE	GRADE 22
LEGAL ADVISOR (CITY COUNCIL)	64,423
LEGAL RESEARCH ASST. (DPD)	GRADE 18
LEGAL SECRETARY	GRADE 14
LEGAL SECRETARY / PROSECUTION	GRADE 21
LEGAL SECRETARY LAW DEPT.	GRADE 32
LEGISLATIVE ADVISOR-PART-TIME (NO BENEFITS)	30,000
LICENSE ADMINISTRATOR	70,815
LICENSE BD CLERK	689.11
LICENSE INSPECTOR	GRADE 22
LIFE GUARD	8.00 PER-HR
LIGHT EQUIPMENT OPERATOR	18.02
MAILROOM CLERK	764.79
MAILROOM SUPERVISOR	GRADE 21
MAINT MAN II	17.37
MAINT MAN III	18.49
MAINT MAN III POOL & REC	25.17
MAINT MAN IV	20.18
MAINT PLANNER - PUBLIC WORKS (U)	915.38
MANAGEMENT INFORMATION SYSTEMS	A-24
MANAGEMENT INFORMATION SYSTEMS (DPD)	A-16
MANAGEMENT INFORMATION SYSTEMS (EMER. MGMT.)	A-20
MANAGER OF COMMUNICATIONS & MEDIA RELATIONS	A-17
MANAGER OF EMPLOYEE BENEFITS	A21 to A25
MANAGER OF EVENTS FACILITIES	GRADE 34
MANAGER OF GRANT WRITING	A-10 to A-15
MANAGER OF POLICY & RESEARCH	A-20
MANAGER OF RESEARCH & COMMUNICATIONS	A-17
MANAGEMENT OFFICER (PB&P)	918.05
MAYOR	125,000
MBE/WBE PROGRAM ADMIN	A-14
MECH. EQUIP INSPECTOR II	GRADE 22
MECH. EQUIP INSPECTOR III	GRADE 30
MECHANIC	17.82
MECHANICAL ENGINEER	GRADE 28
MEDICAL HEALTH PLAN ADM - CONTROLLERS	1060.34
MEMBER BD OF CANV ( SALARY REV BD )	20,000-20,316
MEMBER BD OF TAX ASSESSMENT	3,000.00
MEMBER BLDG BD OF REVIEW	2,500 PER YR
MEMBER HOUSING BD OF REVIEW	0 PER YR
MEMBER ZONING BOARD OF REVIEW	2,500 PER YR
MOTOR VEHICLE APPRAISER	GRADE 21
MUNICIPAL COURT ADMINISTRATOR	A-18
MUNICIPAL INTEGRITY OFFICER	A-24
MUSEUM DIRECTOR	A-15

MUSEUM EDUCATOR	A-11
NETWORK ENGINEER	A-20
OCCUPATIONAL HEALTH OFFICER (ADA)	A-15
OFFICE MANAGER HOUSING (PLANNING)	861.66
OFFICE MANAGER (DPD)	GRADE 28
OFFICE MANAGER (DPW)	GRADE 22
OFFICE MANAGER (NBG)	GRADE 22
OFFICE MANAGER (PARK)	GRADE 12
OFFICE MANAGER RINK	30,941 - 33,606
OPER PLANN TRAIN & PUB INF OF	A-10 (44,218)
OPERATIONS ASSISTANT	1,211.22
OPERATIONS MANAGER (DPW)	A-24
PARALEGAL I	832.68
PARKING ADMINISTRATOR	A-22
PARKING ENFORCEMENT OFFICER	17.69
PARKING METER MAINT MAN I	17.27
PARKING METER MAINT MAN II	19.65
PARKS CONSTRUCTION INSPECTOR	27.81
PARKS ELECTRICIAN	1459.62
PATHWAYS TO OPPORTUNITY DIRECTOR (HUMAN SERVICES)	86,700
PATROL BURBAU LEGAL CLERK	GRADE 20
PAYROLL ANALYST - PUBLIC SAFETY	GRADE 30
PAYROLL CLERK II	GRADE 13
PAYROLL CLERK III	GRADE 16
PAYROLL CLERK/ACCTS PAYABLE OFF	934.94
PAYROLL PERSONNEL ASST. (PARKS)	GRADE 22
PENSION ADMINISTRATOR	A-15 - A-18
PERMIT TECHNICIAN	GRADE 22
PERSON IN CHARGE CARPENTER SHOP	58,259 - 60,859
PERSON IN CHARGE SUPPLY ROOM	58,259 - 60,860
PERSONAL SECRETARY TO DIRECTOR (DPD)	GRADE 24
PERSONNEL CLERK I	GRADE 13
PERSONNEL CLERK I/PERSONNEL	707.44
PERSONNEL CLERK II	GRADE 14
PERSONNEL TECHNICIAN I	GRADE 23
PERSONNEL TECHNICIAN II	GRADE 31
PLAN ESTIMATOR	GRADE 35
PLAN EXAMINER	GRADE 35
PLAN REVIEW INSPECTOR - (FIRE PARITY)	1126.88
PLANETARIUM ASSISTANT	A-2
PLANETARIUM PROGRAMMER	A-5
PLANNER	GRADE 28
PLANNER - CITY COUNCIL	59,716-61,508
PLANNER (DPD)	GRADE 28
PLUMBING INSPECTOR II	GRADE 22
PLUMBING INSPECTOR III	GRADE 30
POLICE CAPTAIN	69,307 - 81,523
POLICE CHIEF	103,000 - 168,000
POLICE DEPARTMENT DISPATCHER	958.35 - 1,186.78
POLICE INSPECTOR	68,442 - 81,523
POLICE LIEUTENANT	64,381 - 76,007
POLICE MAJOR	110,385-116,455
POLICE PERSON	47,273 - 58,251
POLICE SERGEANT	58,972 - 69,949
POOL ATTENDANTS	7.4
POOL DIRECTORS	7.4
PREPAREDNESS COORDINATOR - PEMA	A-6 to A-8
PREVENTION SPECIALIST	740.63
PREVENTIVE MAINT OFFICER (DPW)	20.96
PRINCIPAL PLANNER	GRADE 32
PRINTER	GRADE 23
PRINTERS HELPER	532.08
PRISONER RE-ENTRY ASSISTANT	A-5
PRISONER RE-ENTRY COORDINATOR	A-13
PRODUCTION COORDINATOR - ARTS & CULTURE	A-10
PRODUCTION SPECIALIST	A-3
PROGRAM ADMINISTRATOR (RECREATION)	A-10
PROGRAM ANALYST - COORDINATOR -RISAPA	A-11
PROGRAM ASSISTANT - RISAPA	A-7
PROGRAM COORD - SEASONAL	200.00 PER WK

PROGRAM DIRECTOR – COUNCIL ON SUBSTANCE ABUSE	39,258
PROGRAM DIRECTOR RECREATION	A-9
PROGRAM DIRECTOR – RISAPA	A-10 to A-12
PROGRAM DIRECTOR SENIOR SERVICES (HUMAN SERVICES)	44,088
PROGRAM EVALUATION OFFICER (DPD)	GRADE 27
PROGRAM MANAGER/EMPLOYMENT AND TRAINING (DPD) LIMITED POSITION	GRADE 32
PROGRAM VOLUNTEER COORDINATOR	696.7
PROJECT DIRECTOR – SENIOR SERVICES	A-10
PROJECT MANAGER - ARTS & CULTURE	A-13
PROJECT MANAGER – HUMAN RESOURCES	A-19
PROSECUTION COORDINATOR	A-14
PROSECUTION LEGAL CLERK (POLICE)	GRADE 20
PROV-STAT DIRECTOR	A-24
PUBLIC GROUNDS INSP (PARKS)	30.22
PUBLIC INFORMATION OFFICER – POLICE	64,004.00
PUBLIC PROGRAMMING ASST.	13,221 A-5 (FULL-TIME)
PUBLIC PROPERTY ANALYST	26.5
PUBLIC WORKS CLERK	GRADE 19
PUBLIC WORKS INSP I	GRADE 6
PUBLIC WORKS INSP II	859.3
PURCHASING AGENT II	869.48
PURCHASING AGENT III	1057.59
PURCHASING AGENT IV	1161.44
PURCHASING HELP DESK	A-9
RADIO ENGINEER	1253.63
RADIO REPAIR TECHNICIAN (PARITY FIRE LT.)	1120.7
READER OF DEEDS (ASSESSOR)	GRADE 21
READER OF DEEDS/TRANSFER	GRADE 24
REAL ESTATE AIDE (DPD)	765.63
REAL ESTATE APPRAISER	773.22
RECEPTIONIST – CITY COUNCIL	A-6
RECEPTIONIST (DPD)	GRADE 5
RECORDER OF DEEDS ( SALARY REV BD )	A-12
RECORDING SECRETARY BOARDS OF REVIEW	GRADE 15
RECORDS BUREAU CLERK (POLICE)	GRADE 18
RECOVERY COORDINATOR - PEMA	A-6 to A-8
RECREATION AIDES	7.4
RECREATION CENTER DIRECTOR	A-10
RECREATION CENTER MANAGER	17.82
RECREATION CTR DIR. SEASONAL	7.4
RECREATIONAL LEADER SEASONAL	7.5
RECREATION SUPERVISOR	30,559
REFERBBS	7.4
REHABILITATION PROGRAM MANAGER	GRADE 32
REHABILITATION SPECIALIST	GRADE 27
RENEWAL INSP I	GRADE 15
RENEWAL INSP II	GRADE 18
RENEWAL INSP III	GRADE 22
RESEARCH ANALYST – CITY COUNCIL	A-12
RESEARCH ASSISTANT – COUNCIL	A-10
RETIREMENT DIVISION CLERK	974.62
REVENUE COLLECTION AGENT	A-16 to A-19
RISAPA COORDINATOR (HUMAN SERVICES)	45,329
RODENT CONTROL SUPERVISOR	A-13
ROGER WILLIAMS PARK MANAGER	A-21
SECRETARY	GRADE 15
SECRETARY ADMN ASST. COUNCIL	855.37
SECRETARY BD OF TAX ASSESSMENT	A-4
SECRETARY CITY COUNCIL	GRADE 18
SECRETARY CITY COUNCIL – BILINGUAL	GRADE-19
SECRETARY (DPD)	GRADE 18
SECRETARY COUNCIL ON SUBSTANCE ABUSE	615.65
SECRETARY PARKS	772.4
SECRETARY PERSONNEL	A-10
SECRETARY RECREATION DEPT	610.41
SECRETARY TO CITY TREASURER	GRADE 18
SECRETARY TO COMMISSIONER	GRADE 15
SECRETARY TO CONTROLLERS OFFICE	GRADE 12
SECRETARY TO DIRECTOR CITY CLERK	GRADE 20
SECRETARY TO DIRECTOR (DPW)	46,770

SECRETARY TO FIRE CHIEF	GRADE 24
SECRETARY MOUNTED COMMAND	GRADE 15
SECRETARY TO POLICE CHIEF	40,211
SECRETARY TO SUPERINTENDENT	GRADE 25
SECRETARY/TRANSLATOR (HUMAN RELATIONS)	766.92
SECRETARY ZONING BOARD OF REVIEW	1,317.55
SECURITY OFFICER (PARK RANGERS)	801.49
SENIOR ACCOUNTS PAYABLE CLERK	GRADE 22
SENIOR ADMINISTRATIVE BUREAU CLERK	GRADE 22
SENIOR ANIMAL CONTROL OFFICER	27.54
SENIOR ANIMAL HANDLER	19.87
SENIOR APPRAISER	GRADE 24
SENIOR ASST. CITY SOLICITOR	A-20 TO A-25
SENIOR AUDITOR/ANALYST	A-20
SENIOR CLAIMS EXAMINER (WORKERS COMP)	GRADE 31
SENIOR CLERK ASSESSOR	GRADE 17
SENIOR CLERK VITAL STATS	GRADE 12
SENIOR CLERK VITAL STATS II	GRADE 17
SENIOR COMPLIANCE & MONITORING OFFICER	GRADE 28
SENIOR DEPARTMENT CLERK (I&S)	GRADE 13
SENIOR DEPARTMENT CLERK - SWITCHBOARD	GRADE 13
SENIOR DRAFTSMAN (DPD)	GRADE 28
SENIOR COMPLIANCE OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER - FIRST SOURCE	GRADE 28
SENIOR FISCAL OFFICER	996.3
SENIOR LAND RECORDS CLERK	GRADE 19
SENIOR LEGAL CLERK-POLICE	GRADE 22
SENIOR LICENSE BD CLERK	778.90
SENIOR LOAN ORIGATION OFFICER	GRADE 30
SENIOR MECHANIC	20.42
SENIOR MECHANIC (FIRE)	24.37
SENIOR PARKING ENFORCEMENT OFFICER	18.99
SENIOR PATROL BUREAU COORDINATOR	GRADE 24
SENIOR PATROL BUREAU LEGAL CLERK	GRADE 24
SENIOR PERMIT TECHNICIAN	GRADE 28
SENIOR PLANNER II (DPD)	GRADE 27
SENIOR REAL ESTATE	GRADE 28
SENIOR RETIREMENT DIV CLERK	1060.33
SENIOR SECRETARY (RECREATION)	GRADE 14
SENIOR SECURITY OFFICERS (PARK RANGER)	910.95
SENIOR SERVICES DIRECTOR (HUMAN SERVICES)	55,390
SENIOR SUPERVISOR - LAND ACQUISITION (DPD)	1387.56
SENIOR SUPERVISOR REHAB. SERVICES	1276.39
SENIOR SWITCHBOARD OPERATOR	GRADE 17
SENIOR VITAL STATS CLERK	GRADE 15
SEWER & DRAIN INSPECTOR	17.54
SEWER CONSTRUCTION WORKER	17.43
SEWER EQUIPMENT OPERATOR	18.99
SHOP SUPERVISOR -FIRE	34.16
SHOP SUPERV-MECHANIC	GRADE 18
SHOP SUPERV-PARKS	32.34
SHOP SUPERVISOR (DPW) (PUBLIC PROP)	32.34
SPECIAL ASST. - CITY COUNCIL	A-9
SPECIAL ASSISTANT TO CITY COUNCIL/SPECIAL PROJECTS	A-13
SPEC. ASSISTANT CITY SOLICITOR - CLAIMS	A-13
SPEC. ASSISTANT - ENVIRONMENTAL CONTROL - P.W.	914.52
SPECIAL EVENTS COORDINATOR - RECREATION	A-6
SPECIAL PROGRAM MANAGER	29.48
SPECIAL PROJECTS BUREAU CLERK	GRADE 24
SPF SIG (HUMAN SERVICES)	46,204
SPF SIG PROJECT COORDINATOR (HUMAN SERVICES)	42,238
SPONSORSHIP & MARKETING COORDINATOR	A-6
STABLE SUPERV MOUNTED POLICE	23.49
STATIONARY EQUIP OPRATOR	17.73
STENOGRAPHIC REPORTER CITY CLERK	GRADE 14
STENOGRAPHIC REPORTER CITY COUNCIL	GRADE 27
STOCK ROOM CLERKS	714.17
STOCK ROOM SUPERVISOR (DPW)	1021.99
STONE CUTTER	18.65
SUBSTANCE ABUSE PREVENTION	44,809

SUBSTANCE ABUSE PREVENTION COORDINATOR	55,131
SUBSTANCE ABUSE PREVENTION COORDINATOR DIRECTOR	59,063
SUPERINTENDENT MAINT OF FIRE	63-672-66,272
SUPERINTENDENT OF CARPENTER SHOP - FIRE	A-22
SUPERINTENDENT OF ENVIRONMENTAL CONTROL TECH	A-15
SUPERINTENDENT OF HIGHWAY	A-24
SUPERINTENDENT OF MAINTENANCE (FIRE)	58,394 - 61,331
SUPERINTENDENT OF PARKS	A-27
SUPERINTENDENT OF SEWER CONST	A-15 (62,070)
SUPERVISOR CITY COUNCIL OFFICE	GRADE 30
SUPERVISOR CODE ENFORCEMENT	A-15
SUPERVISOR ENG. & BLDG MAINT (PUBLIC PROP)	GRADE 31
SUPERVISOR ENGINEERING/PLANNING	GRADE 35
SUPERVISOR FISCAL	A-18
SUPERVISOR GEN. MAINT. (PARKS)	30.23
SUPERVISOR GROUNDS MAINT (PARKS)	30.23
SUPERVISOR HUMAN SERVICES	473.93
SUPERVISOR LABORER/CUSTODIAN	843.41
SUPERVISOR LANDSCAPING	GRADE 15
SUPERVISOR NORTH BURIAL GROUND	1104.88
SUPERVISOR OF PARKING ENFORCEMENT	A-13
SUPERVISOR OF ACTIVITIES (RECREATION)	8.00 PER HR
SUPERVISOR OF ELECTION MATERIAL	773.74
SUPERVISOR OF ENG./PLANNING (PARKS)	1434.23
SUPERVISOR OF ENVIRONMENTAL	46,927
SUPERVISOR OF INSPECTIONS (GREENHOUSE)	34.53
SUPERVISOR OF PLAYGROUNDS	2,160
SUPERVISOR OF POOLS	2,500
SUPERVISOR OF REHAB SERVICES (DPD)	GRADE 31
SUPERVISOR OF SPECIFICATIONS (DPD)	A-16
SUPERVISOR OFFICE MANAGER -COUNCIL	A-13
SUPERVISOR PAYROLL	1060.38
SUPERVISOR PROPERTY TAX /COLLECTOR	GRADE 24
SUPERVISOR PROPERTY TAX/ASST. TO ASSESSOR	GRADE 35
SUPERVISOR RECREATION SEASONAL	7.40 PER HR
SUPERVISOR REGISTRATION/CANVASSERS	GRADE 18
SUPERVISOR SENIOR SERVICES (HUMAN SERVICES)	25,947
SUPERVISOR STRUCTURES AND ZONING	GRADE 30
SUPERVISOR TANGIBLE TAX	GRADE 29
SUPERVISOR/PURCHASING AGENT/MBE-WBE	A-18
SWITCHBOARD OPERATOR	GRADE 4
SYSTEMS ANALYST	A-12
SYSTEMS PROGRAMMER	A-12
TFC COORDINATOR (HUMAN SERVICES)	48,000
TFC COORDINATOR (HUMAN SERVICES) GRANT FUNDED	-48,000
TFC FISCAL COORDINATOR (HUMAN SERVICES)	17,160
TFC FISCAL COORDINATOR (HUMAN SERVICES) GRANT FUNDED	-17,160
TFC PROGRAM MANAGER (HUMAN SERVICES)	50,000
TFC PROGRAM MANAGER (HUMAN SERVICES) GRANT FUNDED	-50,000
TAX SALE SPECIALIST/FISCAL OFFICER	GRADE 24
TECHNOLOGY INFORMATION SPECIALIST	GRADE 24
TELEPHONE TECHNICIAN	1126.89
TELETYPE COORDINATOR (COMM)	975.31
TELLERS	GRADE 16
TRAFFIC BUREAU COORDINATOR	GRADE 24
TRAFFIC ENGINEER	A-22
TRAFFIC ENGINEER ELECTRICIAN	28.73
TRAFFIC MARKER AND SIGN MAN	17.88
TRAFFIC SIGN MAINT MAN	19.76
TRAFFIC SIGN MAINT MAN II	25.17
TRAFFIC SIGNAL MAINT FOREMAN	32.51
TRAFFIC SIGNAL MAINT MAN HELPER	18.4
TRAFFIC SYSTEMS ANALYST	GRADE 24
TRAINING INSPECTOR	51,057
TRANSPORTATION COORDINATOR	718.66
TRAINING COORDINATOR	1183.62
TREE RESOURCE MANAGER	25.86
TREE TRIMMER	22.56
VALIDATION OFFICER (COMM)	1114.39
VERIFICATION OFFICER (DPD)	1429.26

VERIFICATION SPECIALIST/SECRETARY (DPD)  
VETERINARY TECHNICIAN  
VETERINARIAN  
VIN STATION CLERK  
VIN STATION INSPECTOR  
VITAL STATS CLERK  
WATCHMAN - SEASONAL  
WEB MASTER  
WELDER  
WORKERS COMPENSATION ADMINISTRATOR (CITY)  
WORKERS COMPENSATION ADMINISTRATOR (CITY & PS)  
ZONING ASST.  
ZOO DIRECTOR  
ZOO REGISTRAR  
ZOOKEEPER

GRADE 24  
21.38  
A-15 - A-20  
876.99  
743.81  
GRADE 10  
7.40 PER HR  
57,147.30  
29.2  
A-20  
A-24  
GRADE 22  
A-22  
19.83  
19.83

IN CITY COUNCIL  
FEB - 3 2011  
FIRST READING  
READ AND PASSED  
*Ann M. State*  
CLERK

IN CITY COUNCIL  
FEB - 7 2011  
FINAL READING  
READ AND PASSED  
*Jim Spurr*  
PRESIDENT  
*Ann M. State*  
CLERK

APPROVED  
*Angel Thomas*  
MAYOR 2/10/11

CITY OF PROVIDENCE  
 UNION COMPENSATION ORDINANCE GRID-PART B  
 FISCAL YEAR 2011 PART B PERIOD JANUARY 1, 2011- JUNE 30, 2011

GRADE	1st STEP	2nd. STEP	3rd STEP	4th STEP	5th STEP	ANNUAL SALARY	
						LOW	HIGH
1	\$517.26	\$521.89	\$526.54	\$535.70	\$542.65	\$26,897.70	\$28,217.67
2	\$528.81	\$535.70	\$540.36	\$549.59	\$556.47	\$27,498.22	\$28,936.59
3	\$542.75	\$547.28	\$551.86	\$561.37	\$568.05	\$28,223.03	\$29,538.72
4	\$556.47	\$561.11	\$565.72	\$572.63	\$581.77	\$28,936.59	\$30,262.28
5	\$568.05	\$572.63	\$578.88	\$586.49	\$593.38	\$29,538.72	\$30,866.01
6	\$581.77	\$586.49	\$591.11	\$600.35	\$607.25	\$30,262.28	\$31,577.07
7	\$593.38	\$600.35	\$604.94	\$611.88	\$618.78	\$30,866.01	\$32,176.53
8	\$607.25	\$611.88	\$616.46	\$626.69	\$632.65	\$31,577.07	\$32,897.58
9	\$618.78	\$628.04	\$637.23	\$646.43	\$657.99	\$32,176.53	\$34,215.41
10	\$632.65	\$639.56	\$648.79	\$660.33	\$671.84	\$32,897.58	\$34,935.94
11	\$644.16	\$653.52	\$662.62	\$674.15	\$685.68	\$33,496.50	\$35,655.39
12	\$657.99	\$667.23	\$676.47	\$685.68	\$697.42	\$34,215.41	\$36,266.09
13	\$671.86	\$678.75	\$688.00	\$697.42	\$712.25	\$34,936.47	\$37,036.97
14	\$685.68	\$697.42	\$712.25	\$725.54	\$739.40	\$35,655.39	\$38,448.55
15	\$697.42	\$712.25	\$723.42	\$739.40	\$751.84	\$36,266.09	\$39,095.68
16	\$712.25	\$715.46	\$739.40	\$751.84	\$767.62	\$37,036.97	\$39,916.38
17	\$725.54	\$739.40	\$751.16	\$767.62	\$780.87	\$37,728.03	\$40,605.29
18	\$739.40	\$751.84	\$767.62	\$780.87	\$796.66	\$38,448.55	\$41,426.53
19	\$751.84	\$767.62	\$788.81	\$796.66	\$812.60	\$39,096.68	\$42,255.26
20	\$767.62	\$780.87	\$796.66	\$812.60	\$826.42	\$39,916.38	\$42,973.64
21	\$780.87	\$799.37	\$817.91	\$834.85	\$860.04	\$40,605.29	\$44,722.18
22	\$796.66	\$815.19	\$832.10	\$860.04	\$885.85	\$41,426.53	\$46,064.12
23	\$812.60	\$829.10	\$850.43	\$867.76	\$895.80	\$42,255.26	\$46,581.61
24	\$829.10	\$843.95	\$873.08	\$889.25	\$911.86	\$43,113.46	\$47,416.77
25	\$839.08	\$869.83	\$905.63	\$924.78	\$950.66	\$43,632.02	\$49,434.23
26	\$865.69	\$885.92	\$908.69	\$944.29	\$966.88	\$45,015.74	\$50,277.96
27	\$879.53	\$902.17	\$944.29	\$960.51	\$986.41	\$45,735.73	\$51,293.12
28	\$895.80	\$928.16	\$947.51	\$970.15	\$1,005.73	\$46,581.61	\$52,298.10
29	\$911.86	\$950.66	\$986.41	\$1,021.89	\$1,057.60	\$47,416.77	\$54,995.37
30	\$950.66	\$989.49	\$1,021.75	\$1,057.80	\$1,093.09	\$49,434.23	\$56,840.87
31	\$966.88	\$1,005.73	\$1,038.11	\$1,073.71	\$1,115.82	\$50,277.96	\$58,022.64
32	\$1,005.73	\$1,038.11	\$1,073.71	\$1,109.36	\$1,148.20	\$52,298.10	\$59,706.35
33	\$1,038.18	\$1,073.70	\$1,113.62	\$1,148.20	\$1,183.70	\$53,985.57	\$61,552.39
34	\$1,069.65	\$1,115.82	\$1,148.20	\$1,183.70	\$1,219.42	\$55,621.61	\$63,409.68
35	\$1,108.79	\$1,148.20	\$1,183.70	\$1,215.96	\$1,254.91	\$57,657.29	\$65,255.18

**CITY OF PROVIDENCE**  
**NON-UNION COMPENSATION ORDINANCE GRID-PART B**  
**FISCAL YEAR 2011 PART B PERIOD JANUARY 1, 2011 - JUNE 30, 2011**

GRADE	1st STEP	2nd STEP	3rd STEP	4th STEP	5th STEP	ANNUAL SALARY	
						LOW	HIGH
A1	\$26,812	\$27,350	\$28,472	\$28,454	\$29,310	\$26,812	\$29,310
A2	\$28,193	\$28,757	\$29,335	\$29,928	\$30,822	\$28,193	\$30,822
A3	\$29,637	\$30,229	\$30,834	\$31,452	\$32,398	\$29,637	\$32,398
A4	\$31,162	\$31,779	\$32,409	\$33,055	\$34,039	\$31,162	\$34,039
A5	\$32,780	\$33,436	\$34,105	\$34,786	\$35,829	\$32,780	\$35,829
A6	\$34,436	\$35,119	\$35,814	\$36,538	\$37,629	\$34,436	\$37,629
A7	\$36,196	\$36,920	\$37,655	\$38,403	\$39,561	\$36,196	\$39,561
A8	\$38,061	\$38,823	\$39,600	\$40,388	\$41,597	\$38,061	\$41,597
A9	\$40,021	\$40,822	\$41,636	\$42,465	\$43,739	\$40,021	\$43,739
A10	\$42,083	\$42,926	\$43,779	\$44,670	\$46,001	\$42,083	\$46,001
A11	\$44,439	\$45,121	\$46,026	\$46,947	\$48,353	\$44,439	\$48,353
A12	\$46,512	\$47,445	\$47,861	\$49,364	\$50,850	\$46,512	\$50,850
A13	\$48,827	\$49,798	\$50,799	\$51,810	\$53,362	\$48,827	\$53,362
A14	\$51,264	\$52,309	\$53,362	\$54,424	\$56,055	\$51,264	\$56,055
A15	\$53,820	\$54,898	\$56,003	\$57,118	\$59,712	\$53,820	\$59,712
A16	\$56,528	\$57,657	\$58,815	\$59,997	\$61,799	\$56,528	\$61,799
A17	\$59,367	\$60,550	\$61,759	\$62,994	\$64,886	\$59,367	\$64,886
A18	\$62,323	\$63,573	\$64,470	\$66,148	\$68,132	\$62,323	\$68,132
A19	\$65,426	\$66,740	\$68,081	\$69,447	\$71,538	\$65,426	\$71,538
A20	\$68,697	\$70,079	\$71,485	\$72,917	\$75,098	\$68,697	\$75,098
A21	\$72,143	\$75,819	\$75,059	\$76,558	\$78,858	\$72,143	\$78,858
A22	\$75,770	\$77,279	\$78,831	\$80,408	\$82,827	\$75,770	\$82,827
A23	\$79,541	\$81,133	\$82,748	\$84,403	\$86,599	\$79,541	\$86,599
A24	\$83,523	\$85,191	\$86,901	\$88,636	\$91,291	\$83,523	\$91,291
A25	\$87,690	\$89,438	\$91,227	\$93,053	\$95,838	\$87,690	\$95,838
A26	\$92,081	\$93,919	\$95,797	\$97,718	\$100,650	\$92,081	\$100,650
A27	\$96,679	\$98,613	\$100,582	\$102,595	\$105,669	\$96,679	\$105,669
A28	\$101,529	\$103,567	\$105,642	\$107,759	\$110,992	\$101,529	\$110,992
A29	\$106,602	\$108,734	\$110,901	\$113,121	\$116,512	\$106,602	\$116,512
A30	\$111,938	\$114,172	\$116,460	\$118,785	\$122,348	\$111,938	\$122,348
A31	\$116,970	\$121,536	\$126,104	\$131,364	\$135,239	\$116,970	\$135,239