

City of Providence

First Source Director Report

Reporting Period:

January 1, 2014 – March 31, 2014

(Quarter 3 – FY 2014)

SUMMARY OF QUARTERLY HIRING ACTIVITY – as reported on employer quarterly report forms

	Total
Total number of job openings	359
Total number of job openings unfilled	137
Total hires made for the Quarter ending 12/31/13	222
Total # of Providence residents hired	78
Total # of non-Providence residents hired	144

DEMOGRAPHICS - PROVIDENCE RESIDENTS HIRED – as reported on employer quarterly reports

Race	Number Hired	Percent
American Indian/Alaskan Native	0	0%
Asian	2	3%
Black/African American	19	24%
Caucasian	28	36%
Native Hawaiian/other Pacific Islander	0	0%
Other Multi Racial	3	4%
Undisclosed	26	33%

Ethnicity	Number Hired	Percent
Hispanic	23	29%
Non-Hispanic	47	60%
Undisclosed	8	10%

Gender	Number Hired	Percent
Male	15	19%
Female	63	81%

Disabilities	Number Hired	Percent
Disabled	0	0%
Non-Disabled	78	100%

DETAILED REPORT ON HIRING ACTIVITY – as reported on employer quarterly reports

Employer	Summary of Job Vacancies			Summary of Hires		
	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non-Providence Residents Hired	Providence Residents Hired	First Source Referrals Hired
1. 122 Fountain Street (DBA The Dean Hotel)	TSA	0	0	0	0	0
2. Aids Action Committee	CDBG	0	0	0	0	0
3. Aids Care Ocean State	CDBG	1	0	1	0	0
4. Amos House	CDBG, PEDP	7	1	2	4	2
5. The Biltmore	TSA	4	2	1	1	0
6. Blue Cross & Blue Shield of Rhode Island	TSA	68	25	37	6	0
7. Capital City Community Center (Smith Hill Early Learning Center)	CDBG	2	2	0	0	0
8. Children's Friend	CDBG	62	33	22	7	0
9. Club Fete	PEDP, TSA	0	0	0	0	0
10. Community Action Partnership of Providence	CDBG	8	3	3	2	0

11. Community Works RI	PEDP	0	0	0	0	0
12. Contract Specialties	PEDP	3	1	0	2	0
13. Crossroads of RI	CDBG	28	8	13	7	0
14. Family Services of RI	CDBG	60	22	22	16	0
15. Federal Hill House Association	CDBG	5	0	0	5	0
16. The Genesis Center	CDBG	1	1	0	0	0
17. Hasbro	TSA	23	4	15	4	0
18. Health Leads	CDBG	0	0	0	0	0
19. M.H Stallman	PEDP	2	1	1	0	0
20. Institute for Study & Practice of Non-Violence	CDBG	0	0	0	0	0
21. Joslin Community Development Corporation	CDBG	2	2	0	0	0
22. Justice Resource Center (JRI)	CDBG/HOPWA	0	0	0	0	0
23. Local Initiative Support Corp. (LISC)	CDBG	0	0	0	0	0
24. Mental Health Association of RI /ACCESS	CDBG	0	0	0	0	0
25. Mount Hope Neighborhood Association	CDBG	0	0	0	0	0
26. Narragansett Creamery/Providence Specialty Products Inc	PEDP					
27. Olneyville Housing Corporation	CDBG, PEDP, TSA	2	0	0	2	0
28. Providence Community Library	CDBG	6	2	2	2	0
29. Providence Housing Authority	CDBG	2	2	0	0	0
30. Providence In-town Churches Assn. (PICA)	CDBG	0	0	0	0	0
31. Providence Revolving Fund	CDBG	0	0	0	0	0
32. Public Kitchen & Bar (@ Renaissance Hotel)	TSA					
33. Refocus, Inc.	CDBG, PEDP	26	17	5	4	0

34. Renaissance Hotel	TSA	11	5	2	4	0
35. Renaissance Hotel /Downtown Hospitality Group (event operations)	TSA	0	0	0	0	0
36. Roger Williams Day Care	TSA					
37. Silver Lake Community Center	CDBG	0	0	0	0	0
38. Sophia Academy	CDBG	0	0	0	0	0
39. Stanley Street Treatment and Resource, Inc. (SSTAR, Inc.)	CDBG	0	0	0	0	0
40. SWAP, Inc.	CDBG	0	0	0	0	0
41. The Providence Plan	CDBG	15	3	6	6	0
42. Trinity Repertory Company	CDBG	14	0	10	4	0
43. Ultimate Hospitality (@ Renaissance Hotel)	CDBG	3	0	1	2	2
44. Walco Electric / Dolphin Measurement Systems	PEDP	1	0	1	0	0
45. Washington Park Citizens' Association	CDBG	1	1	0	0	0
46. West Elmwood Housing Development Corp.	CDBG					
47. West End Community Center	CDBG, PEDP	2	2	0	0	0
48. Woonasquatucket River Watershed Council	CDBG					
Total		359	137	144	78	4

